

City of San Bernardino Salary Schedule							
CLASS CODE	CLASSIFICATION TITLE	SALARY RANGE	BOTTOM STEP	BOTTOM HOURLY/ MONTHLY	TOP STEP	HOURLY/ MONTHLY	UNIT
30011	ACCOUNTANT I (FLEX)	465	\$5,001.98	MONTHLY	\$6,080.40	MONTHLY	GENERAL
30012	ACCOUNTANT II	485	\$5,527.33	MONTHLY	\$6,718.81	MONTHLY	GENERAL
10012	ACCOUNTANT II - PAYROLL	485	\$5,401.95	MONTHLY	\$6,566.40	MONTHLY	CONFIDENTIAL
20013	ACCOUNTANT III	520	\$6,575.74	MONTHLY	\$7,993.21	MONTHLY	MIDDLE MANAGEMENT
10860	ACCOUNTING DIVISION MANAGER (U)	608	\$9,976.33	MONTHLY	\$12,126.50	MONTHLY	MANAGEMENT
30017	ACCOUNTING TECHNICIAN I (FLEX)	399	\$3,599.92	MONTHLY	\$4,374.65	MONTHLY	GENERAL
PENDING	ACCOUNTING TECHNICIAN I (FLEX) - POLICE	399	\$3,599.92	MONTHLY	\$4,374.65	MONTHLY	POLICE GENERAL
30018	ACCOUNTING TECHNICIAN II	419	\$3,976.75	MONTHLY	\$4,833.51	MONTHLY	GENERAL
PENDING	ACCOUNTING TECHNICIAN II - POLICE	419	\$3,976.75	MONTHLY	\$4,833.51	MONTHLY	POLICE GENERAL
30030	ACCOUNTING TECHNICIAN III	437	\$4,350.27	MONTHLY	\$5,287.93	MONTHLY	GENERAL
PENDING	ADMINISTRATIVE ANALYST I (U)	496	\$5,706.33	MONTHLY	\$6,935.77	MONTHLY	CONFIDENTIAL
PENDING	ADMINISTRATIVE ANALYST II (U)	526	\$6,627.06	MONTHLY	\$8,055.81	MONTHLY	CONFIDENTIAL
30709	ADMINISTRATIVE ASSISTANT	400	\$3,617.65	MONTHLY	\$4,396.82	MONTHLY	GENERAL
PENDING	ADMINISTRATIVE ASSISTANT - POLICE	400	\$3,617.65	MONTHLY	\$4,396.82	MONTHLY	POLICE GENERAL
10081	ADMINISTRATIVE ASSISTANT TO CITY COUNCIL (U)	464	\$4,864.68	MONTHLY	\$5,913.23	MONTHLY	CONFIDENTIAL
10092	ADMINISTRATIVE ASSISTANT TO THE MAYOR I (U)	410	\$3,716.48	MONTHLY	\$4,516.97	MONTHLY	CONFIDENTIAL
10093	ADMINISTRATIVE ASSISTANT TO THE MAYOR II (U)	430	\$4,106.44	MONTHLY	\$4,990.33	MONTHLY	CONFIDENTIAL
10534	ADMINISTRATIVE CLAIMS SPECIALIST	420	\$3,906.04	MONTHLY	\$4,747.69	MONTHLY	CONFIDENTIAL
20457	ADMINISTRATIVE SERVICES SUPERVISOR	484	\$5,494.91	MONTHLY	\$6,678.72	MONTHLY	MIDDLE MANAGEMENT
10979	ADMINISTRATIVE SUPERVISOR AND EXECUTIVE ASSISTANT TO THE CITY MANAGER (U)	535	\$6,931.44	MONTHLY	\$8,425.18	MONTHLY	MANAGEMENT
30140	ANIMAL CONTROL OFFICER I (FLEX)	411	\$3,821.59	MONTHLY	\$4,645.09	MONTHLY	GENERAL
30141	ANIMAL CONTROL OFFICER II	424	\$4,077.61	MONTHLY	\$4,956.53	MONTHLY	GENERAL
30092	ANIMAL LICENSE INSPECTOR	370	\$3,114.46	MONTHLY	\$3,786.12	MONTHLY	GENERAL
20320	ANIMAL SERVICES MANAGER	526	\$6,775.07	MONTHLY	\$8,235.73	MONTHLY	MIDDLE MANAGEMENT
30130	ANIMAL SERVICES REPRESENTATIVE	370	\$3,114.46	MONTHLY	\$3,786.12	MONTHLY	GENERAL
20319	ANIMAL SERVICES SUPERVISOR	478	\$5,333.23	MONTHLY	\$6,482.71	MONTHLY	MIDDLE MANAGEMENT
30119	ANIMAL SHELTER ATTENDANT	370	\$3,114.46	MONTHLY	\$3,786.12	MONTHLY	GENERAL
00300	APPRENTICE (PT)	381	\$2,969.00	MONTHLY	\$3,608.00	MONTHLY	NA
20620	AQUATICS SUPERVISOR	468	\$5,073.00	MONTHLY	\$6,167.11	MONTHLY	MIDDLE MANAGEMENT
30400	ARBORIST	452	\$4,688.31	MONTHLY	\$5,699.13	MONTHLY	GENERAL
30894	ASSESSMENT DISTRICT/REAL PROP SPECIALIST	500	\$5,956.26	MONTHLY	\$7,239.73	MONTHLY	GENERAL
10492	ASSISTANT BUILDING OFFICIAL	583	\$8,806.47	MONTHLY	\$10,704.25	MONTHLY	MANAGEMENT
30271	ASSISTANT BUYER	430	\$4,201.75	MONTHLY	\$5,106.16	MONTHLY	GENERAL
50141	ASSISTANT CHIEF OF POLICE	P6	\$23,765.30	MONTHLY	\$23,765.30	MONTHLY	POLICE MANAGEMENT
10644	ASSISTANT CITY MANAGER (U)	705	\$16,184.19	MONTHLY	\$19,669.95	MONTHLY	EXECUTIVE
30312	ASSISTANT LITERACY PROGRAM COORDINATOR	365	\$3,037.98	MONTHLY	\$3,693.02	MONTHLY	GENERAL
30168	ASSISTANT PLANNER (FLEX)	502	\$6,016.12	MONTHLY	\$7,312.88	MONTHLY	GENERAL
10216	ASSISTANT TO THE CITY MANAGER (U)	580	\$8,676.49	MONTHLY	\$10,546.10	MONTHLY	MANAGEMENT
10104	ASSISTANT TO THE MAYOR I (U)	430	\$4,106.44	MONTHLY	\$4,990.33	MONTHLY	MANAGEMENT
10105	ASSISTANT TO THE MAYOR II (U)	480	\$5,268.72	MONTHLY	\$6,403.92	MONTHLY	MANAGEMENT
10106	ASSISTANT TO THE MAYOR III (U)	530	\$6,761.38	MONTHLY	\$8,218.29	MONTHLY	MANAGEMENT
10107	ASSISTANT TO THE MAYOR IV (U)	580	\$8,676.49	MONTHLY	\$10,546.10	MONTHLY	MANAGEMENT
20169	ASSOCIATE PLANNER	530	\$6,912.39	MONTHLY	\$8,401.84	MONTHLY	MIDDLE MANAGEMENT
10042	AUDITOR I	515	\$6,273.93	MONTHLY	\$7,625.78	MONTHLY	CONFIDENTIAL
10043	AUDITOR II	537	\$7,000.76	MONTHLY	\$8,509.67	MONTHLY	CONFIDENTIAL
00194	BACKGROUND INVESTIGATOR (PT)	493	\$5,190.00	MONTHLY	\$6,308.00	MONTHLY	NA

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10060	BUDGET DIVISION MANAGER (U)	608	\$9,976.33	MONTHLY	\$12,126.50	MONTHLY	MANAGEMENT
10062	BUDGET OFFICER	581	\$8,719.81	MONTHLY	\$10,598.09	MONTHLY	MANAGEMENT
20250	BUILDING INSPECTION SUPERVISOR	542	\$7,338.73	MONTHLY	\$8,920.10	MONTHLY	MIDDLE MANAGEMENT
30072	BUILDING INSPECTOR I (FLEX)	460	\$4,878.95	MONTHLY	\$5,930.77	MONTHLY	GENERAL
30073	BUILDING INSPECTOR II	487	\$5,582.75	MONTHLY	\$6,785.31	MONTHLY	GENERAL
30074	BUILDING INSPECTOR III	511	\$6,292.09	MONTHLY	\$7,648.71	MONTHLY	GENERAL
10500	BUILDING OFFICIAL (U)	613	\$10,228.72	MONTHLY	\$12,431.96	MONTHLY	MANAGEMENT
30502	BUSINESS REGISTRATION INSPECTOR	459	\$4,854.57	MONTHLY	\$5,900.85	MONTHLY	GENERAL
20263	BUSINESS REGISTRATION MANAGER	530	\$6,912.39	MONTHLY	\$8,401.84	MONTHLY	MIDDLE MANAGEMENT
30650	BUSINESS REGISTRATION REPRESENTATIVE I	419	\$3,976.75	MONTHLY	\$4,833.51	MONTHLY	GENERAL
30651	BUSINESS REGISTRATION REPRESENTATIVE II	429	\$4,180.69	MONTHLY	\$5,080.67	MONTHLY	GENERAL
20271	BUYER	460	\$4,874.77	MONTHLY	\$5,925.69	MONTHLY	MIDDLE MANAGEMENT
10870	CAPITAL IMPROVEMENT PROJECT MANAGER	591	\$9,165.01	MONTHLY	\$11,140.78	MONTHLY	MANAGEMENT
30292	CEMETERY CARETAKER	395	\$3,527.87	MONTHLY	\$4,288.20	MONTHLY	GENERAL
10398	CHIEF DEPUTY CITY CLERK (U)	565	\$8,050.39	MONTHLY	\$9,785.69	MONTHLY	MANAGEMENT
50280	CHIEF OF POLICE	NA	\$28,565.57	MONTHLY	\$28,565.57	MONTHLY	EXECUTIVE
10399	CITY CLERK (U)	636	\$10,590.00	MONTHLY	\$12,873.00	MONTHLY	NA
00601	CITY COUNCIL	NA	\$3,125.00	MONTHLY	\$3,125.00	MONTHLY	NA
10370	CITY MANAGER (U)	NA	\$27,083.33	MONTHLY	\$27,083.33	MONTHLY	MANAGEMENT
10801	CITY PLANNER (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10495	CIVIL ENGINEERING DIVISION MANAGER (U)	620	\$10,591.59	MONTHLY	\$12,873.91	MONTHLY	MANAGEMENT
10273	CODE ENFORCEMENT DIVISION MANAGER (U)	563	\$7,970.23	MONTHLY	\$9,688.20	MONTHLY	MANAGEMENT
30450	CODE ENFORCEMENT OFFICER I (FLEX)	441	\$4,437.83	MONTHLY	\$5,394.33	MONTHLY	GENERAL
30455	CODE ENFORCEMENT OFFICER II	472	\$5,180.42	MONTHLY	\$6,296.53	MONTHLY	GENERAL
10135	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) COORDINATOR	482	\$5,321.79	MONTHLY	\$6,468.91	MONTHLY	CONFIDENTIAL
30135	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)/HOUSING PROGRAM ASSISTANT	420	\$3,996.70	MONTHLY	\$4,857.89	MONTHLY	GENERAL
30890	COMMUNITY DEVELOPMENT TECHNICIAN	446	\$4,549.77	MONTHLY	\$5,530.66	MONTHLY	GENERAL
30120	COMMUNITY INTERVENTION PROGRAM COORDINATOR	438	\$4,372.43	MONTHLY	\$5,314.53	MONTHLY	GENERAL
10100	COMMUNITY INTERVENTION PROGRAM MANAGER (U)	600	\$9,586.38	MONTHLY	\$11,652.05	MONTHLY	MANAGEMENT
30754	COMMUNITY POLICING SPECIALIST	470	\$5,128.33	MONTHLY	\$6,234.46	MONTHLY	GENERAL
20923	COMMUNITY RECREATION MANAGER	556	\$7,869.18	MONTHLY	\$9,564.61	MONTHLY	MIDDLE MANAGEMENT
30821	COMMUNITY RECREATION PROGRAM COORDINATOR	388	\$3,407.06	MONTHLY	\$4,141.90	MONTHLY	GENERAL
20925	COMMUNITY RECREATION PROGRAM SUPERVISOR	488	\$5,605.65	MONTHLY	\$6,813.83	MONTHLY	MIDDLE MANAGEMENT
20504	COMMUNITY SERVICES CENTER SUPERVISOR	458	\$4,827.15	MONTHLY	\$5,867.00	MONTHLY	MIDDLE MANAGEMENT
PENDING	COMMUNITY SERVICES OFFICER	427	\$4,138.57	MONTHLY	\$5,030.79	MONTHLY	POLICE GENERAL
20781	COMMUNITY SERVICES OFFICER SUPERVISOR	480	\$5,386.39	MONTHLY	\$6,546.94	MONTHLY	MIDDLE MANAGEMENT
30990	COMMUNITY SERVICES PROGRAM COORDINATOR	438	\$4,372.43	MONTHLY	\$5,314.53	MONTHLY	GENERAL
20424	CONSTRUCTION MANAGER	585	\$9,093.96	MONTHLY	\$11,052.95	MONTHLY	MIDDLE MANAGEMENT
10072	COUNCIL ADMINISTRATIVE SUPERVISOR (U)	506	\$5,998.80	MONTHLY	\$7,291.06	MONTHLY	CONFIDENTIAL
30604	CRIME ANALYSIS SUPPORT ASSISTANT	400	\$3,617.65	MONTHLY	\$4,396.82	MONTHLY	GENERAL
PENDING	CRIME ANALYST	493	\$5,752.33	MONTHLY	\$6,991.46	MONTHLY	POLICE GENERAL
00605	CRIME DATA TECHNICIAN (PT)	368	\$2,782.00	MONTHLY	\$3,382.00	MONTHLY	NA
20600	CRIME FREE PROGRAM COORDINATOR	490	\$5,662.13	MONTHLY	\$6,882.49	MONTHLY	MIDDLE MANAGEMENT
PENDING	CRIMINAL INVESTIGATION OFFICER	493	\$5,752.33	MONTHLY	\$6,991.46	MONTHLY	POLICE GENERAL
00054	CUSTODIAL AIDE (PT)	368	\$2,782.00	MONTHLY	\$3,382.00	MONTHLY	NA
20616	CUSTODIAL SUPERVISOR	477	\$5,306.66	MONTHLY	\$6,449.49	MONTHLY	MIDDLE MANAGEMENT
30621	CUSTODIAN	368	\$3,083.43	MONTHLY	\$3,748.43	MONTHLY	GENERAL
30222	CUSTOMER SERVICE REPRESENTATIVE	386	\$3,373.81	MONTHLY	\$4,100.89	MONTHLY	GENERAL
30226	CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)	396	\$3,545.61	MONTHLY	\$4,310.37	MONTHLY	GENERAL
30227	CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL) (U)	396	\$3,545.61	MONTHLY	\$4,310.37	MONTHLY	GENERAL

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30224	CUSTOMER SERVICE REPRESENTATIVE (U)	386	\$3,373.81	MONTHLY	\$4,100.89	MONTHLY	GENERAL
30100	DATA ANALYST	444	\$4,505.44	MONTHLY	\$5,476.35	MONTHLY	GENERAL
10650	DEPUTY CITY CLERK I (U)	490	\$5,538.44	MONTHLY	\$6,732.13	MONTHLY	CONFIDENTIAL
10654	DEPUTY CITY CLERK II (U)	530	\$6,761.38	MONTHLY	\$8,218.29	MONTHLY	MANAGEMENT
09372	DEPUTY CITY MANAGER (U)	700	\$15,785.57	MONTHLY	\$19,186.84	MONTHLY	EXECUTIVE
10675	DEPUTY DIRECTOR OF ANIMAL SERVICES (U)	619	\$10,538.52	MONTHLY	\$12,810.00	MONTHLY	MANAGEMENT
10124	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10066	DEPUTY DIRECTOR OF FINANCE & MANAGEMENT SERVICES (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10720	DEPUTY DIRECTOR OF HOUSING AND HOMELESSNESS (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10610	DEPUTY DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10638	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10830	DEPUTY DIRECTOR OF OPERATIONS (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10732	DEPUTY DIRECTOR OF PARKS/REC/COMM SVCS (U)	629	\$11,077.95	MONTHLY	\$13,465.34	MONTHLY	MANAGEMENT
10803	DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER (U)	678	\$14,144.51	MONTHLY	\$17,192.66	MONTHLY	MANAGEMENT
10802	DEPUTY DIRECTOR/CITY PLANNER (U)	662	\$13,060.22	MONTHLY	\$15,874.39	MONTHLY	MANAGEMENT
10400	DEPUTY LIBRARY DIRECTOR (U)	575	\$8,462.01	MONTHLY	\$10,286.13	MONTHLY	MANAGEMENT
40466	DETECTIVE/CORPORAL	P2	\$8,746.90	MONTHLY	\$11,471.16	MONTHLY	POLICE SAFETY
10685	DIRECTOR OF ANIMAL SERVICES (U)	630	\$11,133.20	MONTHLY	\$13,532.50	MONTHLY	EXECUTIVE
09526	DIRECTOR OF COMMUNITY DEVELOPMENT AND HOUSING (U)	662	\$13,060.22	MONTHLY	\$15,874.39	MONTHLY	EXECUTIVE
09520	DIRECTOR OF COMMUNITY, HOUSING AND ECONOMIC DEVELOPMENT (U)	692	\$15,168.14	MONTHLY	\$18,436.18	MONTHLY	EXECUTIVE
09527	DIRECTOR OF ECONOMIC DEVELOPMENT (U)	662	\$13,060.22	MONTHLY	\$15,874.39	MONTHLY	EXECUTIVE
09710	DIRECTOR OF FINANCE & MANAGEMENT SERVICES (U)	692	\$15,168.14	MONTHLY	\$18,436.18	MONTHLY	EXECUTIVE
09665	DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT (U)	660	\$12,930.24	MONTHLY	\$15,716.25	MONTHLY	EXECUTIVE
10625	DIRECTOR OF INFORMATION TECHNOLOGY (U)	660	\$12,930.24	MONTHLY	\$15,716.25	MONTHLY	EXECUTIVE
10731	DIRECTOR OF PARKS/REC/COMMUNITY SERVICES (U)	662	\$13,060.22	MONTHLY	\$15,874.39	MONTHLY	EXECUTIVE
09753	DIRECTOR OF PUBLIC WORKS, OPERATIONS AND MAINTENANCE (U)	692	\$15,168.14	MONTHLY	\$18,436.18	MONTHLY	EXECUTIVE
20200	DISADVANTAGED BUSINESS ENTERPRISE (DBE) SPECIALIST	560	\$8,027.54	MONTHLY	\$9,757.29	MONTHLY	MIDDLE MANAGEMENT
10140	DIVERSITY, EQUITY & INCLUSION OFFICER (U)	590	\$9,119.52	MONTHLY	\$11,085.54	MONTHLY	MANAGEMENT
10125	ECONOMIC DEVELOPMENT DIVISION MANAGER (U)	600	\$9,586.38	MONTHLY	\$11,652.05	MONTHLY	MANAGEMENT
10119	ECONOMIC DEVELOPMENT MANAGER	560	\$7,852.17	MONTHLY	\$9,544.13	MONTHLY	MANAGEMENT
10127	ECONOMIC DEVELOPMENT PROJECT MANAGER	560	\$7,852.17	MONTHLY	\$9,544.13	MONTHLY	MANAGEMENT
10120	ECONOMIC DEVELOPMENT SPECIALIST	500	\$5,821.15	MONTHLY	\$7,075.51	MONTHLY	CONFIDENTIAL
30831	ELECTRICIAN I (FLEX)	445	\$4,527.60	MONTHLY	\$5,502.95	MONTHLY	GENERAL
30841	ELECTRICIAN II	465	\$5,001.98	MONTHLY	\$6,080.40	MONTHLY	GENERAL
10367	EMERGENCY OPERATIONS MANAGER	565	\$8,050.39	MONTHLY	\$9,785.69	MONTHLY	MANAGEMENT
30432	ENGINEERING ASSISTANT I (FLEX)	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
30434	ENGINEERING ASSISTANT II	475	\$5,258.00	MONTHLY	\$6,391.85	MONTHLY	GENERAL
30436	ENGINEERING ASSISTANT III	511	\$6,292.09	MONTHLY	\$7,648.71	MONTHLY	GENERAL
20441	ENGINEERING ASSOCIATE	532	\$6,981.04	MONTHLY	\$8,486.00	MONTHLY	MIDDLE MANAGEMENT
10180	ENGINEERING PROJECT MANAGER	590	\$9,119.52	MONTHLY	\$11,085.54	MONTHLY	MANAGEMENT
30445	ENGINEERING TECHNICIAN	446	\$4,549.77	MONTHLY	\$5,530.66	MONTHLY	GENERAL
10200	ENTERPRISE RESOURCE PLANNING (ERP) PROJECT MANAGER	532	\$6,828.53	MONTHLY	\$8,300.61	MONTHLY	MANAGEMENT
30420	ENVIRONMENTAL PROGRAMS COORDINATOR	464	\$4,977.59	MONTHLY	\$6,050.47	MONTHLY	GENERAL
20444	ENVIRONMENTAL PROJECT MANAGER	560	\$8,027.54	MONTHLY	\$9,757.29	MONTHLY	MIDDLE MANAGEMENT
20024	EQUIPMENT MAINTENANCE MANAGER	551	\$7,675.38	MONTHLY	\$9,329.84	MONTHLY	MIDDLE MANAGEMENT
20025	EQUIPMENT MAINTENANCE SUPERVISOR	523	\$6,675.40	MONTHLY	\$8,113.91	MONTHLY	MIDDLE MANAGEMENT
30921	EQUIPMENT MECHANIC I (FLEX)	431	\$4,221.70	MONTHLY	\$5,131.65	MONTHLY	GENERAL
30902	EQUIPMENT MECHANIC II	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
30943	EQUIPMENT SERVICE WORKER	408	\$3,765.06	MONTHLY	\$4,576.37	MONTHLY	GENERAL
30707	EXECUTIVE ASSISTANT	430	\$4,201.75	MONTHLY	\$5,106.16	MONTHLY	GENERAL

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PENDING	EXECUTIVE ASSISTANT - POLICE	430	\$4,201.75	MONTHLY	\$5,126.93	MONTHLY	POLICE GENERAL
10707	EXECUTIVE ASSISTANT (U)	430	\$4,106.44	MONTHLY	\$4,990.33	MONTHLY	CONFIDENTIAL
10982	EXECUTIVE ASSISTANT TO DIRECTOR (U)	464	\$4,864.68	MONTHLY	\$5,913.23	MONTHLY	CONFIDENTIAL
10978	EXECUTIVE ASSISTANT TO MAYOR (U)	502	\$5,879.65	MONTHLY	\$7,147.00	MONTHLY	CONFIDENTIAL
10976	EXECUTIVE ASSISTANT TO THE CITY MANAGER (U)	502	\$5,879.65	MONTHLY	\$7,147.00	MONTHLY	CONFIDENTIAL
10951	EXECUTIVE STAFF ASSISTANT TO CITY COUNCIL (U)	550	\$7,469.79	MONTHLY	\$9,080.52	MONTHLY	MANAGEMENT
00083	EXTRA RELIEF HEAVY LABORER (PT)	368	\$2,782.00	MONTHLY	\$3,382.00	MONTHLY	NA
10939	FACILITIES & FLEET MAINTENANCE DIVISION MANAGER (U)	591	\$9,165.01	MONTHLY	\$11,140.78	MONTHLY	MANAGEMENT
30623	FACILITIES MAINTENANCE MECHANIC	420	\$3,996.70	MONTHLY	\$4,857.89	MONTHLY	GENERAL
20092	FACILITIES MAINTENANCE SUPERVISOR	515	\$6,414.06	MONTHLY	\$7,796.09	MONTHLY	MIDDLE MANAGEMENT
10512	FINANCIAL ANALYST	532	\$6,828.53	MONTHLY	\$8,300.61	MONTHLY	MANAGEMENT
30506	FLEET PARTS STOREKEEPER	398	\$3,581.07	MONTHLY	\$4,353.59	MONTHLY	GENERAL
30944	FLEET PARTS TECHNICIAN	438	\$4,372.43	MONTHLY	\$5,314.53	MONTHLY	GENERAL
00259	FOOD SERVICE PROGRAM SPECIALIST (PT)	361	\$2,687.00	MONTHLY	\$3,266.00	MONTHLY	NA
20060	FOOD SERVICE SUPERVISOR	478	\$5,333.23	MONTHLY	\$6,482.71	MONTHLY	MIDDLE MANAGEMENT
PENDING	FORENSICS SPECIALIST I (FLEX)	448	\$4,596.32	MONTHLY	\$5,586.08	MONTHLY	POLICE GENERAL
PENDING	FORENSICS SPECIALIST II	478	\$5,337.81	MONTHLY	\$6,488.27	MONTHLY	POLICE GENERAL
20160	FORENSICS SUPERVISOR	543	\$7,375.28	MONTHLY	\$8,964.40	MONTHLY	MIDDLE MANAGEMENT
20490	FORESTRY SUPERVISOR	542	\$7,338.73	MONTHLY	\$8,920.10	MONTHLY	MIDDLE MANAGEMENT
10624	GIS ADMINISTRATOR	580	\$8,676.49	MONTHLY	\$10,546.10	MONTHLY	CONFIDENTIAL
10623	GIS ANALYST	483	\$5,347.79	MONTHLY	\$6,500.32	MONTHLY	CONFIDENTIAL
10730	GRANT DIVISION MANAGER (U)	601	\$9,634.04	MONTHLY	\$11,710.55	MONTHLY	MANAGEMENT
10778	GRANT WRITER	506	\$5,998.80	MONTHLY	\$7,291.06	MONTHLY	CONFIDENTIAL
30133	GRANTS ANALYST	476	\$5,284.61	MONTHLY	\$6,423.99	MONTHLY	GENERAL
30136	GRANTS ASSISTANT	390	\$3,441.42	MONTHLY	\$4,182.91	MONTHLY	GENERAL
20100	GRANTS MANAGER (U)	506	\$6,132.78	MONTHLY	\$7,453.90	MONTHLY	MIDDLE MANAGEMENT
30098	GROUNDWORKER ARBORIST	392	\$3,475.78	MONTHLY	\$4,225.02	MONTHLY	GENERAL
30516	HAZMAT TECHNICIAN	452	\$4,688.31	MONTHLY	\$5,699.13	MONTHLY	GENERAL
30699	HOMELESS SERVICES ASSISTANT	420	\$3,996.70	MONTHLY	\$4,857.89	MONTHLY	GENERAL
10700	HOMELESS SERVICES COORDINATOR	556	\$7,697.27	MONTHLY	\$9,355.66	MONTHLY	MANAGEMENT
10699	HOMELESS SOLUTION MANAGER (U)	601	\$9,634.04	MONTHLY	\$11,710.55	MONTHLY	MANAGEMENT
10121	HOUSING COMPLIANCE SPECIALIST	500	\$5,821.15	MONTHLY	\$7,075.51	MONTHLY	MANAGEMENT
10129	HOUSING DIVISION MANAGER (U)	601	\$9,634.04	MONTHLY	\$11,710.55	MONTHLY	MANAGEMENT
10657	HUMAN RESOURCES ANALYST	518	\$6,368.17	MONTHLY	\$7,740.59	MONTHLY	CONFIDENTIAL
10683	HUMAN RESOURCES ANALYST I	500	\$5,821.15	MONTHLY	\$7,075.51	MONTHLY	CONFIDENTIAL
10684	HUMAN RESOURCES ANALYST II	518	\$6,368.17	MONTHLY	\$7,740.59	MONTHLY	CONFIDENTIAL
10682	HUMAN RESOURCES ANALYST TRAINEE	476	\$5,164.73	MONTHLY	\$6,278.27	MONTHLY	CONFIDENTIAL
10672	HUMAN RESOURCES DIVISION MANAGER (U)	590	\$9,119.52	MONTHLY	\$11,085.54	MONTHLY	MANAGEMENT
10673	HUMAN RESOURCES GENERALIST	490	\$5,538.44	MONTHLY	\$6,732.13	MONTHLY	CONFIDENTIAL
30207	HUMAN RESOURCES TECHNICIAN	418	\$3,956.80	MONTHLY	\$4,810.23	MONTHLY	GENERAL
30101	HVAC MECHANIC	460	\$4,878.95	MONTHLY	\$5,930.77	MONTHLY	GENERAL
10627	INFORMATION TECHNOLOGY ANALYST I (FLEX)	498	\$5,763.74	MONTHLY	\$7,006.18	MONTHLY	CONFIDENTIAL
10626	INFORMATION TECHNOLOGY ANALYST II	520	\$6,432.08	MONTHLY	\$7,818.59	MONTHLY	CONFIDENTIAL
10637	INFORMATION TECHNOLOGY MANAGER	599	\$9,538.72	MONTHLY	\$11,593.56	MONTHLY	MANAGEMENT
10631	INFORMATION TECHNOLOGY OPERATIONS SUPERVISOR	530	\$6,761.38	MONTHLY	\$8,218.29	MONTHLY	CONFIDENTIAL
10388	INFORMATION TECHNOLOGY TECHNICIAN I (FLEX)	430	\$4,106.44	MONTHLY	\$4,990.33	MONTHLY	CONFIDENTIAL
PENDING	LAND DEVELOPMENT ENGINEER	590	\$9,119.52	MONTHLY	\$11,085.54	MONTHLY	MANAGEMENT
30638	LANDSCAPE & IRRIGATION INSPECTOR I (FLEX)	447	\$4,573.05	MONTHLY	\$5,558.37	MONTHLY	GENERAL
30639	LANDSCAPE & IRRIGATION INSPECTOR II	467	\$5,052.96	MONTHLY	\$6,141.36	MONTHLY	GENERAL
00308	LAW ENFORCEMENT TRAINEE	NA	\$34.77	HOURLY	\$34.77	HOURLY	NA

CLASS CODE	CLASSIFICATION TITLE	SALARY RANGE	BOTTOM STEP	BOTTOM HOURLY/ MONTHLY	TOP STEP	HOURLY/ MONTHLY	UNIT
30113	LEAD ANIMAL CONTROL OFFICER	437	\$4,350.27	MONTHLY	\$5,287.93	MONTHLY	GENERAL
30080	LEAD BUILDING INSPECTOR	526	\$6,780.88	MONTHLY	\$8,242.79	MONTHLY	GENERAL
30463	LEAD CODE ENFORCEMENT OFFICER	498	\$5,897.52	MONTHLY	\$7,168.80	MONTHLY	GENERAL
30311	LEAD CUSTODIAN	397	\$3,563.34	MONTHLY	\$4,331.43	MONTHLY	GENERAL
30932	LEAD EQUIPMENT MECHANIC	470	\$5,128.33	MONTHLY	\$6,234.46	MONTHLY	GENERAL
20170	LEAD FORENSICS SPECIALIST	516	\$6,446.17	MONTHLY	\$7,834.85	MONTHLY	MIDDLE MANAGEMENT
30490	LEAD MAINTENANCE WORKER	452	\$4,688.31	MONTHLY	\$5,699.13	MONTHLY	GENERAL
30593	LEAD PARKS CONSTRUCTION AND MAINTENANCE WORKER	471	\$5,154.93	MONTHLY	\$6,265.49	MONTHLY	GENERAL
10319	LEGAL ADMINISTRATIVE ASSISTANT (U)	497	\$5,734.50	MONTHLY	\$6,970.44	MONTHLY	CONFIDENTIAL
10233	LEGISLATIVE & GOVERNMENTAL AFFAIRS MANAGER (U)	593	\$9,257.08	MONTHLY	\$11,252.35	MONTHLY	MANAGEMENT
30335	LIBRARIAN I (FLEX)	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
30366	LIBRARIAN II	479	\$5,364.41	MONTHLY	\$6,520.41	MONTHLY	GENERAL
30341	LIBRARY ASSISTANT	370	\$3,114.46	MONTHLY	\$3,786.12	MONTHLY	GENERAL
20388	LIBRARY CIRCULATION SUPERVISOR	460	\$4,874.77	MONTHLY	\$5,925.69	MONTHLY	MIDDLE MANAGEMENT
10401	LIBRARY DIRECTOR (U)	635	\$11,414.83	MONTHLY	\$13,873.71	MONTHLY	MANAGEMENT
20385	LIBRARY NETWORK ADMINISTRATOR	492	\$5,718.61	MONTHLY	\$6,951.14	MONTHLY	MIDDLE MANAGEMENT
30380	LIBRARY NETWORK TECHNICIAN	422	\$4,036.60	MONTHLY	\$4,906.66	MONTHLY	GENERAL
00361	LIBRARY PAGE (PT)	361	\$2,687.00	MONTHLY	\$3,266.00	MONTHLY	NA
20387	LIBRARY PROGRAM COORDINATOR	450	\$4,637.79	MONTHLY	\$5,637.77	MONTHLY	MIDDLE MANAGEMENT
30391	LIBRARY TECHNICIAN I (FLEX)	380	\$3,274.06	MONTHLY	\$3,980.08	MONTHLY	GENERAL
30392	LIBRARY TECHNICIAN II	402	\$3,653.12	MONTHLY	\$4,441.15	MONTHLY	GENERAL
00133	LIFEGUARD (PT)	377	\$2,910.00	MONTHLY	\$3,537.00	MONTHLY	NA
30215	LITERACY PROGRAM COORDINATOR	470	\$5,128.33	MONTHLY	\$6,234.46	MONTHLY	GENERAL
20484	MAINTENANCE SUPERVISOR	522	\$6,642.18	MONTHLY	\$8,072.94	MONTHLY	MIDDLE MANAGEMENT
30486	MAINTENANCE WORKER I (FLEX)	393	\$3,493.51	MONTHLY	\$4,246.08	MONTHLY	GENERAL
30487	MAINTENANCE WORKER II	415	\$3,898.06	MONTHLY	\$4,738.19	MONTHLY	GENERAL
30488	MAINTENANCE WORKER III	425	\$4,097.56	MONTHLY	\$4,980.92	MONTHLY	GENERAL
10530	MANAGEMENT ANALYST I (FLEX)	476	\$5,164.73	MONTHLY	\$6,278.27	MONTHLY	MANAGEMENT
10531	MANAGEMENT ANALYST I (FLEX)(U)	476	\$5,164.73	MONTHLY	\$6,278.27	MONTHLY	MANAGEMENT
10532	MANAGEMENT ANALYST II	506	\$5,998.80	MONTHLY	\$7,291.06	MONTHLY	MANAGEMENT
10533	MANAGEMENT ANALYST II (U)	506	\$5,998.80	MONTHLY	\$7,291.06	MONTHLY	MANAGEMENT
10516	MARKETING & MEDIA SPECIALIST	476	\$5,164.73	MONTHLY	\$6,278.27	MONTHLY	CONFIDENTIAL
PENDING	MARKETING & PUBLIC RELATIONS SPECIALIST	461	\$4,903.33	MONTHLY	\$5,960.70	MONTHLY	POLICE GENERAL
00502	MAYOR	NA	\$4,166.67	MONTHLY	\$4,166.67	MONTHLY	NA
10503	MAYOR'S CHIEF OF STAFF (U)	580	\$8,676.49	MONTHLY	\$10,546.10	MONTHLY	MANAGEMENT
10190	NEIGHBORHOOD & CUSTOMER SERVICE MANAGER (U)	561	\$7,891.16	MONTHLY	\$9,591.80	MONTHLY	MANAGEMENT
10528	NETWORK SYSTEMS ADMINISTRATOR	566	\$8,090.47	MONTHLY	\$9,834.43	MONTHLY	CONFIDENTIAL
30425	NPDES INSPECTOR I (FLEX)	461	\$4,903.33	MONTHLY	\$5,960.70	MONTHLY	GENERAL
30426	NPDES INSPECTOR II	485	\$5,527.33	MONTHLY	\$6,718.81	MONTHLY	GENERAL
20555	NPDES MANAGER	525	\$6,741.85	MONTHLY	\$8,194.75	MONTHLY	MIDDLE MANAGEMENT
10122	OMBUDSPERSON	518	\$6,368.17	MONTHLY	\$7,740.59	MONTHLY	CONFIDENTIAL
10868	OPERATIONS & MAINTENANCE DIVISION MANAGER (U)	591	\$9,165.01	MONTHLY	\$11,140.78	MONTHLY	MANAGEMENT
30178	PARK RANGER	397	\$3,563.34	MONTHLY	\$4,331.43	MONTHLY	GENERAL
20178	PARK RANGER SUPERVISOR	480	\$5,386.39	MONTHLY	\$6,546.94	MONTHLY	MIDDLE MANAGEMENT
PENDING	PARKING ENFORCEMENT OFFICER	380	\$3,274.06	MONTHLY	\$3,980.08	MONTHLY	POLICE GENERAL
20603	PARKS AND LANDSCAPE MAINTENANCE SUPERVISOR	534	\$7,050.81	MONTHLY	\$8,571.27	MONTHLY	MIDDLE MANAGEMENT
30611	PARKS MAINTENANCE WORKER I (FLEX)	390	\$3,441.42	MONTHLY	\$4,182.91	MONTHLY	GENERAL
30622	PARKS MAINTENANCE WORKER II	421	\$4,016.65	MONTHLY	\$4,882.27	MONTHLY	GENERAL
10064	PAYROLL SUPERVISOR	521	\$6,464.58	MONTHLY	\$7,857.58	MONTHLY	MANAGEMENT
10068	PAYROLL TECHNICIAN	430	\$4,106.44	MONTHLY	\$4,990.33	MONTHLY	CONFIDENTIAL

CLASS CODE	CLASSIFICATION TITLE	SALARY RANGE	BOTTOM STEP	BOTTOM HOURLY/ MONTHLY	TOP STEP	HOURLY/ MONTHLY	UNIT
20400	PERMIT SERVICES SUPERVISOR	494	\$5,776.19	MONTHLY	\$7,020.91	MONTHLY	MIDDLE MANAGEMENT
30691	PLANNING AIDE	456	\$4,782.52	MONTHLY	\$5,813.29	MONTHLY	GENERAL
10713	PLANNING DIVISION MANAGER (U)	594	\$9,303.66	MONTHLY	\$11,308.68	MONTHLY	MANAGEMENT
30680	PLANS EXAMINER I (FLEX)	499	\$5,927.45	MONTHLY	\$7,204.26	MONTHLY	GENERAL
30682	PLANS EXAMINER II	534	\$7,056.85	MONTHLY	\$8,578.62	MONTHLY	GENERAL
30481	PLUMBER	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
00192	POLICE CADET (PT)	368	\$2,782.00	MONTHLY	\$3,382.00	MONTHLY	NA
00520	POLICE CALL TAKER (PT)	396	\$19.85	HOURLY	\$24.14	HOURLY	NA
50283	POLICE CAPTAIN	P5	\$19,412.09	MONTHLY	\$19,412.09	MONTHLY	POLICE MANAGEMENT
20775	POLICE DISPATCH MANAGER	528	\$6,843.73	MONTHLY	\$8,318.78	MONTHLY	MIDDLE MANAGEMENT
20772	POLICE DISPATCH SUPERVISOR	498	\$5,892.47	MONTHLY	\$7,162.66	MONTHLY	MIDDLE MANAGEMENT
32767	POLICE DISPATCHER I (FLEX)	425	\$4,146.40	MONTHLY	\$5,040.29	MONTHLY	POLICE DISPATCHER
32768	POLICE DISPATCHER II	456	\$4,839.53	MONTHLY	\$5,882.58	MONTHLY	POLICE DISPATCHER
PENDING	POLICE FLEET MAINTENANCE EXPEDITOR	398	\$3,581.07	MONTHLY	\$4,353.59	MONTHLY	POLICE GENERAL
50402	POLICE LIEUTENANT	P4	\$16,494.29	MONTHLY	\$16,494.29	MONTHLY	POLICE MANAGEMENT
40751	POLICE OFFICER	P1	\$7,532.62	MONTHLY	\$10,059.74	MONTHLY	POLICE SAFETY
PENDING	POLICE PERSONNEL AND TRAINING TECHNICIAN	457	\$4,806.91	MONTHLY	\$5,843.21	MONTHLY	POLICE GENERAL
20765	POLICE RECORDS SUPERVISOR	464	\$4,973.33	MONTHLY	\$6,045.29	MONTHLY	MIDDLE MANAGEMENT
PENDING	POLICE RECORDS TECHNICIAN I (FLEX)	369	\$3,098.94	MONTHLY	\$3,767.28	MONTHLY	POLICE GENERAL
PENDING	POLICE RECORDS TECHNICIAN II	390	\$3,441.42	MONTHLY	\$4,182.91	MONTHLY	POLICE GENERAL
40332	POLICE SERGEANT	P3	\$9,898.35	MONTHLY	\$12,962.73	MONTHLY	POLICE SAFETY
30585	POOL MAINTENANCE COORDINATOR	421	\$4,016.65	MONTHLY	\$4,882.27	MONTHLY	GENERAL
00331	POOL MANAGER I (PT)	421	\$3,624.00	MONTHLY	\$4,405.00	MONTHLY	NA
00333	POOL MANAGER II (PT)	443	\$4,044.00	MONTHLY	\$4,916.00	MONTHLY	NA
20019	PRINCIPAL ACCOUNTANT	550	\$7,636.62	MONTHLY	\$9,283.33	MONTHLY	MIDDLE MANAGEMENT
10182	PRINCIPAL CIVIL ENGINEER	600	\$9,586.38	MONTHLY	\$11,652.05	MONTHLY	MANAGEMENT
10243	PRINCIPAL PLANNER	613	\$10,228.72	MONTHLY	\$12,431.96	MONTHLY	MANAGEMENT
20864	PROCUREMENT CONTRACT SPECIALIST	520	\$6,575.74	MONTHLY	\$7,993.21	MONTHLY	MIDDLE MANAGEMENT
00360	PROGRAMMING/TRAFFIC ASSISTANT	400	\$3,264.00	MONTHLY	\$3,967.00	MONTHLY	NA
10132	PROJECT MANAGER OF COMMUNITY DEVELOPMENT PROGRAMS (U)	550	\$7,469.79	MONTHLY	\$9,080.52	MONTHLY	MANAGEMENT
10639	PROJECT MANAGER/COMMUNITY SERVICES	550	\$7,469.79	MONTHLY	\$9,080.52	MONTHLY	MANAGEMENT
20949	PROPERTY AND EVIDENCE SUPERVISOR	494	\$5,776.19	MONTHLY	\$7,020.91	MONTHLY	MIDDLE MANAGEMENT
PENDING	PROPERTY AND EVIDENCE TECHNICIAN I (FLEX)	411	\$3,821.59	MONTHLY	\$4,645.09	MONTHLY	POLICE GENERAL
PENDING	PROPERTY AND EVIDENCE TECHNICIAN II	472	\$5,180.42	MONTHLY	\$6,296.53	MONTHLY	POLICE GENERAL
10212	PUBLIC INFORMATION OFFICER (U)	593	\$9,257.08	MONTHLY	\$11,252.35	MONTHLY	MANAGEMENT
30580	PUBLIC WORKS INSPECTOR I (FLEX)	476	\$5,284.61	MONTHLY	\$6,423.99	MONTHLY	GENERAL
30583	PUBLIC WORKS INSPECTOR II	499	\$5,927.45	MONTHLY	\$7,204.26	MONTHLY	GENERAL
30584	PUBLIC WORKS INSPECTOR III	529	\$6,883.95	MONTHLY	\$8,366.92	MONTHLY	GENERAL
10900	PUBLIC WORKS SAFETY AND TRAINING OFFICER	510	\$6,119.03	MONTHLY	\$7,438.38	MONTHLY	MANAGEMENT
10863	PURCHASING DIVISION MANAGER (U)	598	\$9,491.06	MONTHLY	\$11,536.15	MONTHLY	MANAGEMENT
30770	RANGEMASTER	465	\$5,001.98	MONTHLY	\$6,080.40	MONTHLY	GENERAL
10440	REAL PROPERTY MANAGER	580	\$8,676.49	MONTHLY	\$10,546.10	MONTHLY	MANAGEMENT
10259	RECORDS MANAGEMENT SPECIALIST (U)	460	\$4,768.28	MONTHLY	\$5,796.24	MONTHLY	CONFIDENTIAL
00222	RECREATION AIDE (PT)	368	\$2,782.00	MONTHLY	\$3,382.00	MONTHLY	NA
00244	RECREATION LEADER (PT)	375	\$2,881.00	MONTHLY	\$3,502.00	MONTHLY	NA
00230	RECREATION SPECIALIST (PT)	400	\$3,264.00	MONTHLY	\$3,967.00	MONTHLY	NA
00256	RECREATION SUPERVISOR (AQUATICS) (PT)	481	\$4,888.00	MONTHLY	\$5,942.00	MONTHLY	NA
30825	RECREATION THERAPIST	468	\$5,077.34	MONTHLY	\$6,172.39	MONTHLY	GENERAL
30115	REGISTERED VETERINARY TECHNICIAN	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
10690	RISK DIVISION MANAGER (U)	590	\$9,119.52	MONTHLY	\$11,085.54	MONTHLY	MANAGEMENT

CLASS CODE	CLASSIFICATION TITLE	SALARY RANGE	BOTTOM STEP	BOTTOM HOURLY/ MONTHLY	TOP STEP	HOURLY/ MONTHLY	UNIT
10538	SAFETY OFFICER	530	\$6,761.38	MONTHLY	\$8,218.29	MONTHLY	CONFIDENTIAL
00266	SECURITY OFFICER I (PT)	378	\$2,925.00	MONTHLY	\$3,555.00	MONTHLY	NA
00265	SECURITY OFFICER II (PT)	402	\$3,296.00	MONTHLY	\$4,007.00	MONTHLY	NA
PENDING	SENIOR ADMINISTRATIVE ANALYST (U)	576	\$8,504.26	MONTHLY	\$10,337.04	MONTHLY	MANAGEMENT
30708	SENIOR ADMINISTRATIVE ASSISTANT	420	\$3,996.70	MONTHLY	\$4,857.89	MONTHLY	GENERAL
30229	SENIOR ANIMAL SERVICES REPRESENTATIVE	390	\$3,441.42	MONTHLY	\$4,182.91	MONTHLY	GENERAL
30410	SENIOR ARBORIST	502	\$6,016.12	MONTHLY	\$7,312.88	MONTHLY	GENERAL
10154	SENIOR CIVIL ENGINEER	581	\$8,719.81	MONTHLY	\$10,598.09	MONTHLY	MANAGEMENT
30228	SENIOR CUSTOMER SERVICE REPRESENTATIVE	435	\$4,307.04	MONTHLY	\$5,235.84	MONTHLY	GENERAL
30230	SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)	445	\$4,527.60	MONTHLY	\$5,502.95	MONTHLY	GENERAL
30232	SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)(U)	445	\$4,527.60	MONTHLY	\$5,502.95	MONTHLY	GENERAL
10222	SENIOR CUSTOMER SERVICE REPRESENTATIVE (U)	435	\$4,209.34	MONTHLY	\$5,117.07	MONTHLY	CONFIDENTIAL
10632	SENIOR GIS ANALYST	530	\$6,761.38	MONTHLY	\$8,218.29	MONTHLY	CONFIDENTIAL
10656	SENIOR HUMAN RESOURCES TECHNICIAN	461	\$4,792.11	MONTHLY	\$5,825.49	MONTHLY	CONFIDENTIAL
10622	SENIOR INFORMATION TECHNOLOGY ANALYST	553	\$7,582.45	MONTHLY	\$9,217.01	MONTHLY	CONFIDENTIAL
10385	SENIOR INFORMATION TECHNOLOGY TECHNICIAN	488	\$5,483.19	MONTHLY	\$6,664.97	MONTHLY	CONFIDENTIAL
00283	SENIOR LIFEGUARD (PT)	396	\$3,199.00	MONTHLY	\$3,889.00	MONTHLY	NA
10513	SENIOR MANAGEMENT ANALYST	556	\$7,697.27	MONTHLY	\$9,355.66	MONTHLY	MANAGEMENT
10514	SENIOR MANAGEMENT ANALYST (U)	556	\$7,697.27	MONTHLY	\$9,355.66	MONTHLY	MANAGEMENT
10529	SENIOR NETWORK SYSTEMS ADMINISTRATOR	592	\$9,211.59	MONTHLY	\$11,196.02	MONTHLY	CONFIDENTIAL
30710	SENIOR OFFICE ASSISTANT	375	\$3,193.15	MONTHLY	\$3,881.44	MONTHLY	GENERAL
PENDING	SENIOR OFFICE ASSISTANT - POLICE	375	\$3,193.15	MONTHLY	\$3,881.44	MONTHLY	POLICE GENERAL
10223	SENIOR OFFICE ASSISTANT (U)	375	\$3,120.72	MONTHLY	\$3,793.39	MONTHLY	CONFIDENTIAL
20243	SENIOR PLANNER	567	\$8,313.25	MONTHLY	\$10,103.91	MONTHLY	MIDDLE MANAGEMENT
00294	SENIOR RECREATION LEADER (PT)	382	\$2,984.00	MONTHLY	\$3,627.00	MONTHLY	NA
10300	SHELTER VETERINARIAN	644	\$11,938.02	MONTHLY	\$14,511.72	MONTHLY	MANAGEMENT
30978	SOLID WASTE FIELD INSPECTOR	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
20995	STATION MANAGER	490	\$5,662.13	MONTHLY	\$6,882.49	MONTHLY	MIDDLE MANAGEMENT
00019	STUDENT INTERN (PT)	368	\$2,782.00	MONTHLY	\$3,382.00	MONTHLY	NA
10689	SUPERVISING HUMAN RESOURCES ANALYST	559	\$7,813.17	MONTHLY	\$9,496.47	MONTHLY	CONFIDENTIAL
20336	TECHNOLOGY LIBRARIAN	502	\$6,010.96	MONTHLY	\$7,306.62	MONTHLY	MIDDLE MANAGEMENT
10443	TRAFFIC ENGINEER	573	\$8,378.60	MONTHLY	\$10,184.31	MONTHLY	MANAGEMENT
20437	TRAFFIC ENGINEERING ASSOCIATE	532	\$6,981.04	MONTHLY	\$8,486.00	MONTHLY	MIDDLE MANAGEMENT
20438	TRAFFIC OPERATIONS AND SYSTEMS ANALYST	552	\$7,714.14	MONTHLY	\$9,376.35	MONTHLY	MIDDLE MANAGEMENT
20370	TRAFFIC SIGNAL AND LIGHTING SUPERVISOR	533	\$7,016.48	MONTHLY	\$8,528.08	MONTHLY	MIDDLE MANAGEMENT
30447	TRAFFIC SIGNAL TECHNICIAN I (FLEX)	450	\$4,641.76	MONTHLY	\$5,642.60	MONTHLY	GENERAL
30448	TRAFFIC SIGNAL TECHNICIAN II	484	\$5,499.62	MONTHLY	\$6,684.45	MONTHLY	GENERAL
30449	TRAFFIC SIGNAL TECHNICIAN III	513	\$6,355.27	MONTHLY	\$7,725.19	MONTHLY	GENERAL
30667	TREASURY ASSISTANT	399	\$3,599.92	MONTHLY	\$4,374.65	MONTHLY	GENERAL
10740	TREASURY MANAGER	598	\$9,491.06	MONTHLY	\$11,536.15	MONTHLY	MANAGEMENT
20666	TREASURY SUPERVISOR	502	\$6,010.96	MONTHLY	\$7,306.62	MONTHLY	MIDDLE MANAGEMENT
30125	VETERINARY ASSISTANT	400	\$3,617.65	MONTHLY	\$4,396.82	MONTHLY	GENERAL
30620	VOLUNTEER COORDINATOR	358	\$2,933.80	MONTHLY	\$3,565.56	MONTHLY	GENERAL
30000	WEED ABATEMENT COORDINATOR	462	\$4,927.72	MONTHLY	\$5,990.62	MONTHLY	GENERAL
(U) DENOTES UNCLASSIFIED							
* Part-time, seasonal, and temporary filled positions shall be paid the hourly equivalent of the salary listed in the 2023/2024 Salary Schedule and shall be provided only those benefits mandated by applicable Federal, State and/or local laws, rules or regulations.							
REVISION ADOPTED BY MCC 6/19/17		REVISION ADOPTED BY MCC 7/20/22					

CLASS CODE	CLASSIFICATION TITLE	SALARY RANGE	BOTTOM STEP	BOTTOM HOURLY/ MONTHLY	TOP STEP	HOURLY/ MONTHLY	UNIT
REVISION ADOPTED BY MCC 6/20/18		REVISION ADOPTED BY MCC 8/17/22					
REVISION ADOPTED BY MCC 06/19/19		REVISION ADOPTED BY MCC 9/21/22					
REVISION ADOPTED BY MCC 8/21/19		REVISION ADOPTED BY MCC 10/19/22					
REVISION ADOPTED BY MCC 1/15/20		REVISION ADOPTED BY MCC 11/2/22					
REVISION ADOPTED BY MCC 6/24/20		REVISION ADOPTED BY MCC 11/16/22					
REVISION ADOPTED BY MCC 9/2/20		REVISION ADOPTED BY MCC 12/7/22					
REVISION ADOPTED BY MCC 12/16/20		REVISION ADOPTED BY MCC 1/18/23					
REVISION ADOPTED BY MCC 2/17/21		REVISION ADOPTED BY MCC 6/21/23					
REVISION ADOPTED BY MCC 7/21/21		REVISION ADOPTED BY MCC 8/16/23					
REVISION ADOPTED BY MCC 6/16/21		REVISION ADOPTED BY MCC 10/4/23					
REVISION ADOPTED BY MCC 7/21/21		REVISION ADOPTED BY MCC 10/18/23					
REVISION ADOPTED BY MCC 8/4/21		REVISION ADOPTED BY MCC 12/6/23					
REVISION ADOPTED BY MCC 9/15/21		REVISION ADOPTED BY MCC 3/6/24					
REVISION ADOPTED BY MCC 10/20/21		REVISION ADOPTED BY MCC 4/3/24					
REVISION ADOPTED BY MCC 11/3/21							
REVISION ADOPTED BY MCC 2/2/22							
REVISION ADOPTED BY MCC 2/16/22							
REVISION ADOPTED BY MCC 3/16/22							
REVISION ADOPTED BY MCC 4/6/22							
REVISION ADOPTED BY MCC 5/18/22							
REVISION ADOPTED BY MCC 6/15/22							

CITY OF SAN BERNARDINO POLICE DEPARTMENT

JOB TITLE	First 6 Months Service	Following 18 Months Service	Third Year Service	Fourth Year Service	Fifth & Sub- sequent Yrs Service
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Monthly Pay Rates Effective July 1, 2023:

Police Officer P-1	\$7,532.62	\$8,164.13	\$8,796.73	\$9,428.23	\$10,059.74
Detective/Corporal P-2	\$8,746.90	\$9,428.23	\$10,109.56	\$10,789.83	\$11,471.16
Sergeant P-3	\$9,898.35	\$10,664.17	\$11,430.00	\$12,196.91	\$12,962.73
Lieutenant P-4	--	--	--	--	\$16,494.29
Captain P-5	--	--	--	--	\$19,412.09
Assistant Chief P-6	--	--	--	--	\$23,765.30