

City of San Bernardino Salary Schedule

Effective 11.21.24

CLASS CODE	CLASSIFICATION TITLE	UNIT	SALARY RANGE	BOTTOM STEP	TOP STEP	MONTHLY/ HOURLY
30011	ACCOUNTANT I (FLEX)	GEN	465	\$5,152.04	\$6,262.81	MONTHLY
30012	ACCOUNTANT II	GEN	485	\$5,693.15	\$6,920.37	MONTHLY
10012	ACCOUNTANT II - PAYROLL	CONF	485	\$5,547.80	\$6,743.69	MONTHLY
20013	ACCOUNTANT III	MID MGT	520	\$6,773.01	\$8,233.00	MONTHLY
10860	ACCOUNTING DIVISION MANAGER (U)	MGT	608	\$10,245.69	\$12,453.91	MONTHLY
30017	ACCOUNTING TECHNICIAN I (FLEX)	GEN	399	\$3,707.91	\$4,505.89	MONTHLY
33017	ACCOUNTING TECHNICIAN I (FLEX) - POLICE	PD GEN	399	\$3,707.91	\$4,505.89	MONTHLY
30018	ACCOUNTING TECHNICIAN II	GEN	419	\$4,096.06	\$4,978.51	MONTHLY
33018	ACCOUNTING TECHNICIAN II - POLICE	PD GEN	419	\$4,096.06	\$4,978.51	MONTHLY
30758	ACCOUNTING TECHNICIAN III	GEN	437	\$4,480.78	\$5,446.57	MONTHLY
10508	ADMINISTRATIVE ANALYST I FLEX (U)	CONF	496	\$5,860.40	\$7,123.04	MONTHLY
10510	ADMINISTRATIVE ANALYST II (U)	CONF	526	\$6,805.99	\$8,273.31	MONTHLY
33603	ADMINISTRATIVE ASSISTANT	GEN	400	\$3,726.18	\$4,528.72	MONTHLY
33709	ADMINISTRATIVE ASSISTANT - POLICE	PD GEN	400	\$3,726.18	\$4,528.72	MONTHLY
33165	ADMINISTRATIVE ASSISTANT TO CITY COUNCIL (U)	CONF	464	\$4,996.03	\$6,072.88	MONTHLY
33707	ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER (U)	CONF	410	\$3,816.83	\$4,638.93	MONTHLY
33166	ADMINISTRATIVE ASSISTANT TO THE MAYOR I (U)	CONF	410	\$3,816.83	\$4,638.93	MONTHLY
10093	ADMINISTRATIVE ASSISTANT TO THE MAYOR II (U)	CONF	430	\$4,217.31	\$5,125.07	MONTHLY
10534	ADMINISTRATIVE CLAIMS SPECIALIST	CONF	420	\$4,011.51	\$4,875.88	MONTHLY
20457	ADMINISTRATIVE SERVICES SUPERVISOR	MID MGT	484	\$5,659.76	\$6,879.09	MONTHLY
10979	ADMINISTRATIVE SUPERVISOR AND EXECUTIVE ASSISTANT TO THE CITY MANAGER (U)	MGT	535	\$7,118.59	\$8,652.66	MONTHLY
30140	ANIMAL CONTROL OFFICER I (FLEX)	GEN	411	\$3,936.23	\$4,784.44	MONTHLY
30141	ANIMAL CONTROL OFFICER II	GEN	424	\$4,199.94	\$5,105.23	MONTHLY
30092	ANIMAL LICENSE INSPECTOR	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
20320	ANIMAL SERVICES MANAGER	MID MGT	526	\$6,978.32	\$8,482.80	MONTHLY
30130	ANIMAL SERVICES REPRESENTATIVE	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
20319	ANIMAL SERVICES SUPERVISOR	MID MGT	478	\$5,493.23	\$6,677.20	MONTHLY
30119	ANIMAL SHELTER ATTENDANT	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
00300	APPRENTICE (PT)	NA	381	\$17.13	\$20.82	HOURLY

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20620	AQUATICS SUPERVISOR	MID MGT	468	\$5,225.19	\$6,352.12	MONTHLY
30400	ARBORIST	GEN	452	\$4,828.96	\$5,870.10	MONTHLY
30894	ASSESSMENT DISTRICT/REAL PROP SPECIALIST	GEN	500	\$6,134.95	\$7,456.92	MONTHLY
10492	ASSISTANT BUILDING OFFICIAL	MGT	583	\$9,044.25	\$10,993.26	MONTHLY
30271	ASSISTANT BUYER	GEN	430	\$4,327.80	\$5,259.35	MONTHLY
50141	ASSISTANT CHIEF OF POLICE	PMA	P6	\$24,632.73	\$24,632.73	MONTHLY
10644	ASSISTANT CITY MANAGER (U)	EXEC	705	\$16,621.16	\$20,201.04	MONTHLY
30312	ASSISTANT LITERACY PROGRAM COORDINATOR	GEN	365	\$3,129.12	\$3,803.81	MONTHLY
30168	ASSISTANT PLANNER (FLEX)	GEN	502	\$6,196.60	\$7,532.27	MONTHLY
10216	ASSISTANT TO THE CITY MANAGER (U)	MGT	580	\$8,910.75	\$10,830.84	MONTHLY
10104	ASSISTANT TO THE MAYOR I (U)	MGT	430	\$4,217.31	\$5,125.07	MONTHLY
10105	ASSISTANT TO THE MAYOR II (U)	MGT	480	\$5,410.97	\$6,576.82	MONTHLY
10106	ASSISTANT TO THE MAYOR III (U)	MGT	530	\$6,943.93	\$8,440.18	MONTHLY
10107	ASSISTANT TO THE MAYOR IV (U)	MGT	580	\$8,910.75	\$10,830.84	MONTHLY
20169	ASSOCIATE PLANNER	MID MGT	530	\$7,119.76	\$8,653.89	MONTHLY
10042	AUDITOR I	CONF	515	\$6,443.33	\$7,831.67	MONTHLY
10043	AUDITOR II	CONF	537	\$7,189.79	\$8,739.43	MONTHLY
00194	BACKGROUND INVESTIGATOR (PT)	NA	493	\$29.94	\$36.39	HOURLY
10060	BUDGET DIVISION MANAGER (U)	MGT	608	\$10,245.69	\$12,453.91	MONTHLY
10062	BUDGET OFFICER	MGT	581	\$8,955.25	\$10,884.24	MONTHLY
20250	BUILDING INSPECTION SUPERVISOR	MID MGT	542	\$7,558.90	\$9,187.70	MONTHLY
30072	BUILDING INSPECTOR I (FLEX)	GEN	460	\$5,025.32	\$6,108.70	MONTHLY
30073	BUILDING INSPECTOR II	GEN	487	\$5,750.23	\$6,988.87	MONTHLY
30074	BUILDING INSPECTOR III	GEN	511	\$6,480.86	\$7,878.17	MONTHLY
10500	BUILDING OFFICIAL (U)	MGT	613	\$10,504.90	\$12,767.63	MONTHLY
30502	BUSINESS REGISTRATION INSPECTOR	GEN	459	\$5,000.20	\$6,077.87	MONTHLY
20263	BUSINESS REGISTRATION MANAGER	MID MGT	530	\$7,119.76	\$8,653.89	MONTHLY
30650	BUSINESS REGISTRATION REPRESENTATIVE I	GEN	419	\$4,096.06	\$4,978.51	MONTHLY
30651	BUSINESS REGISTRATION REPRESENTATIVE II	GEN	429	\$4,306.11	\$5,233.09	MONTHLY
20271	BUYER	MID MGT	460	\$5,021.01	\$6,103.46	MONTHLY
10870	CAPITAL IMPROVEMENT PROJECT MANAGER	MGT	591	\$9,412.47	\$11,441.58	MONTHLY
30292	CEMETERY CARETAKER	GEN	395	\$3,633.71	\$4,416.85	MONTHLY
10398	CHIEF DEPUTY CITY CLERK (U)	MGT	565	\$8,267.75	\$10,049.90	MONTHLY

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50280	CHIEF OF POLICE	EXEC	NA	\$29,336.84	\$29,336.84	MONTHLY
10399	CITY CLERK (U)	NA	636	\$10,590.00	\$12,873.00	MONTHLY
00601	CITY COUNCIL	NA	NA	\$3,125.00	\$3,125.00	MONTHLY
10370	CITY MANAGER (U)	MGT	NA	\$27,814.58	\$27,814.58	MONTHLY
10801	CITY PLANNER (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10495	CIVIL ENGINEERING DIVISION MANAGER (U)	MGT	620	\$10,877.57	\$13,221.51	MONTHLY
10273	CODE ENFORCEMENT DIVISION MANAGER (U)	MGT	563	\$8,185.43	\$9,949.78	MONTHLY
30450	CODE ENFORCEMENT OFFICER I (FLEX)	GEN	441	\$4,570.96	\$5,556.16	MONTHLY
30455	CODE ENFORCEMENT OFFICER II	GEN	472	\$5,335.83	\$6,485.42	MONTHLY
10135	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) COORDINATOR	CONF	482	\$5,465.48	\$6,643.57	MONTHLY
30135	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)/HOUSING PROGRAM ASSISTANT	GEN	420	\$4,116.61	\$5,003.63	MONTHLY
30890	COMMUNITY DEVELOPMENT TECHNICIAN	GEN	446	\$4,686.26	\$5,696.58	MONTHLY
30120	COMMUNITY INTERVENTION PROGRAM COORDINATOR	GEN	438	\$4,503.61	\$5,473.97	MONTHLY
10100	COMMUNITY INTERVENTION PROGRAM MANAGER (U)	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
30754	COMMUNITY POLICING SPECIALIST	GEN	470	\$5,282.18	\$6,421.49	MONTHLY
20923	COMMUNITY RECREATION MANAGER	MID MGT	556	\$8,105.25	\$9,851.54	MONTHLY
30821	COMMUNITY RECREATION PROGRAM COORDINATOR	GEN	388	\$3,509.27	\$4,266.15	MONTHLY
20925	COMMUNITY RECREATION PROGRAM SUPERVISOR	MID MGT	488	\$5,773.82	\$7,018.24	MONTHLY
20504	COMMUNITY SERVICES CENTER SUPERVISOR	MID MGT	458	\$4,971.97	\$6,043.01	MONTHLY
33758	COMMUNITY SERVICES OFFICER	PD GEN	427	\$4,262.73	\$5,181.72	MONTHLY
20781	COMMUNITY SERVICES OFFICER SUPERVISOR	MID MGT	480	\$5,547.98	\$6,743.35	MONTHLY
30990	COMMUNITY SERVICES PROGRAM COORDINATOR	GEN	438	\$4,503.61	\$5,473.97	MONTHLY
20424	CONSTRUCTION MANAGER	MID MGT	585	\$9,366.78	\$11,384.54	MONTHLY
10072	COUNCIL ADMINISTRATIVE SUPERVISOR (U)	CONF	506	\$6,160.77	\$7,487.92	MONTHLY
30604	CRIME ANALYSIS SUPPORT ASSISTANT	GEN	400	\$3,726.18	\$4,528.72	MONTHLY
33603	CRIME ANALYST	PD GEN	493	\$5,924.90	\$7,201.21	MONTHLY
00605	CRIME DATA TECHNICIAN (PT)	NA	368	\$16.05	\$19.51	MONTHLY
20600	CRIME FREE PROGRAM COORDINATOR	MID MGT	490	\$5,832.00	\$7,088.96	MONTHLY
33602	CRIMINAL INVESTIGATION OFFICER	PD GEN	493	\$5,924.90	\$7,201.21	MONTHLY
00054	CUSTODIAL AIDE (PT)	NA	368	\$16.05	\$19.51	HOURLY
20616	CUSTODIAL SUPERVISOR	MID MGT	477	\$5,465.86	\$6,642.98	MONTHLY
30621	CUSTODIAN	GEN	368	\$3,175.93	\$3,860.89	MONTHLY
30222	CUSTOMER SERVICE REPRESENTATIVE	GEN	386	\$3,475.03	\$4,223.92	MONTHLY

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30226	CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)	GEN	396	\$3,651.97	\$4,439.68	MONTHLY
30227	CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL) (U)	GEN	396	\$3,651.97	\$4,439.68	MONTHLY
30224	CUSTOMER SERVICE REPRESENTATIVE (U)	GEN	386	\$3,475.03	\$4,223.92	MONTHLY
30100	DATA ANALYST	GEN	444	\$4,640.60	\$5,640.64	MONTHLY
10650	DEPUTY CITY CLERK I (U)	CONF	490	\$5,687.97	\$6,913.90	MONTHLY
10654	DEPUTY CITY CLERK II (U)	MGT	530	\$6,943.93	\$8,440.18	MONTHLY
9372	DEPUTY CITY MANAGER (U)	EXECUTIVE	700	\$16,211.78	\$19,704.88	MONTHLY
10675	DEPUTY DIRECTOR OF ANIMAL SERVICES (U)	MGT	619	\$10,823.06	\$13,155.87	MONTHLY
10124	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10066	DEPUTY DIRECTOR OF FINANCE & MANAGEMENT SERVICES (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10720	DEPUTY DIRECTOR OF HOUSING AND HOMELESSNESS (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10610	DEPUTY DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10638	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10830	DEPUTY DIRECTOR OF OPERATIONS (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10732	DEPUTY DIRECTOR OF PARKS/REC/COMM SVCS (U)	MGT	629	\$11,377.06	\$13,828.91	MONTHLY
10803	DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER (U)	MGT	678	\$14,526.41	\$17,656.86	MONTHLY
10802	DEPUTY DIRECTOR/CITY PLANNER (U)	MGT	662	\$13,412.85	\$16,303.00	MONTHLY
10400	DEPUTY LIBRARY DIRECTOR (U)	MGT	575	\$8,690.48	\$10,563.86	MONTHLY
40466	DETECTIVE/CORPORAL	POA	P2	\$8,983.07	\$11,780.88	MONTHLY
10685	DIRECTOR OF ANIMAL SERVICES (U)	EXECUTIVE	630	\$11,433.79	\$13,897.88	MONTHLY
9526	DIRECTOR OF COMMUNITY DEVELOPMENT AND HOUSING (U)	EXECUTIVE	662	\$13,412.85	\$16,303.00	MONTHLY
09527	DIRECTOR OF ECONOMIC DEVELOPMENT (U)	EXECUTIVE	662	\$13,412.85	\$16,303.00	MONTHLY
09710	DIRECTOR OF FINANCE & MANAGEMENT SERVICES (U)	EXECUTIVE	692	\$15,577.68	\$18,933.95	MONTHLY
09665	DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT (U)	EXECUTIVE	660	\$13,279.35	\$16,140.58	MONTHLY
10625	DIRECTOR OF INFORMATION TECHNOLOGY (U)	EXECUTIVE	660	\$13,279.35	\$16,140.58	MONTHLY
10731	DIRECTOR OF PARKS/REC/COMMUNITY SERVICES (U)	EXECUTIVE	662	\$13,412.85	\$16,303.00	MONTHLY
09753	DIRECTOR OF PUBLIC WORKS, OPERATIONS AND MAINTENANCE (U)	EXECUTIVE	692	\$15,577.68	\$18,933.95	MONTHLY
20200	DISADVANTAGED BUSINESS ENTERPRISE (DBE) SPECIALIST	MID MGT	560	\$8,268.36	\$10,050.01	MONTHLY
10140	DIVERSITY, EQUITY & INCLUSION OFFICER (U)	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
10125	ECONOMIC DEVELOPMENT DIVISION MANAGER (U)	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
10119	ECONOMIC DEVELOPMENT MANAGER (U)	MGT	560	\$8,064.17	\$9,801.83	MONTHLY
10127	ECONOMIC DEVELOPMENT PROJECT MANAGER	MGT	560	\$8,064.17	\$9,801.83	MONTHLY
10120	ECONOMIC DEVELOPMENT SPECIALIST	CONF	500	\$5,978.32	\$7,266.54	MONTHLY

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30831	ELECTRICIAN I (FLEX)	GEN	445	\$4,663.43	\$5,668.04	MONTHLY
30841	ELECTRICIAN II	GEN	465	\$5,152.04	\$6,262.81	MONTHLY
10367	EMERGENCY OPERATIONS MANAGER	MGT	565	\$8,267.75	\$10,049.90	MONTHLY
30432	ENGINEERING ASSISTANT I (FLEX)	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
30434	ENGINEERING ASSISTANT II	GEN	475	\$5,415.74	\$6,583.60	MONTHLY
30436	ENGINEERING ASSISTANT III	GEN	511	\$6,480.86	\$7,878.17	MONTHLY
20441	ENGINEERING ASSOCIATE	MID MGT	532	\$7,190.48	\$8,740.58	MONTHLY
10180	ENGINEERING PROJECT MANAGER	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
30445	ENGINEERING TECHNICIAN	GEN	446	\$4,686.26	\$5,696.58	MONTHLY
10200	ENTERPRISE RESOURCE PLANNING (ERP) PROJECT MANAGER	MGT	532	\$7,012.91	\$8,524.73	MONTHLY
30420	ENVIRONMENTAL PROGRAMS COORDINATOR	GEN	464	\$5,126.92	\$6,231.99	MONTHLY
20444	ENVIRONMENTAL PROJECT MANAGER	MID MGT	560	\$8,268.36	\$10,050.01	MONTHLY
20024	EQUIPMENT MAINTENANCE MANAGER	MID MGT	551	\$7,905.64	\$9,609.73	MONTHLY
20025	EQUIPMENT MAINTENANCE SUPERVISOR	MID MGT	523	\$6,875.66	\$8,357.33	MONTHLY
30921	EQUIPMENT MECHANIC I (FLEX)	GEN	431	\$4,348.35	\$5,285.60	MONTHLY
30902	EQUIPMENT MECHANIC II	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
30943	EQUIPMENT SERVICE WORKER	GEN	408	\$3,878.01	\$4,713.66	MONTHLY
30707	EXECUTIVE ASSISTANT	GEN	430	\$4,327.80	\$5,259.35	MONTHLY
33707	EXECUTIVE ASSISTANT - POLICE	PD GEN	430	\$4,327.80	\$5,259.35	MONTHLY
10707	EXECUTIVE ASSISTANT (U)	CONF	430	\$4,217.31	\$5,125.07	MONTHLY
10982	EXECUTIVE ASSISTANT TO DIRECTOR (U)	CONF	464	\$4,996.03	\$6,072.88	MONTHLY
10978	EXECUTIVE ASSISTANT TO MAYOR (U)	CONF	502	\$6,038.40	\$7,339.97	MONTHLY
10976	EXECUTIVE ASSISTANT TO THE CITY MANAGER (U)	CONF	502	\$6,038.40	\$7,339.97	MONTHLY
10951	EXECUTIVE STAFF ASSISTANT TO CITY COUNCIL (U)	MGT	550	\$7,671.48	\$9,325.70	MONTHLY
00083	EXTRA RELIEF HEAVY LABORER (PT)	NA	368	\$16.05	\$19.51	HOURLY
10939	FACILITIES & FLEET MAINTENANCE DIVISION MANAGER (U)	MGT	591	\$9,412.47	\$11,441.58	MONTHLY
30623	FACILITIES MAINTENANCE MECHANIC	GEN	420	\$4,116.61	\$5,003.63	MONTHLY
20092	FACILITIES MAINTENANCE SUPERVISOR	MID MGT	515	\$6,606.48	\$8,029.97	MONTHLY
10512	FINANCIAL ANALYST	MGT	532	\$7,012.91	\$8,524.73	MONTHLY
30506	FLEET PARTS STOREKEEPER	GEN	398	\$3,688.51	\$4,484.20	MONTHLY
30944	FLEET PARTS TECHNICIAN	GEN	438	\$4,503.61	\$5,473.97	MONTHLY
00259	FOOD SERVICE PROGRAM SPECIALIST (PT)	NA	368	\$16.05	\$19.51	HOURLY
20060	FOOD SERVICE SUPERVISOR	MID MGT	478	\$5,493.23	\$6,677.20	MONTHLY

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33165	FORENSICS SPECIALIST I (FLEX)	PD GEN	448	\$4,734.21	\$5,753.66	MONTHLY
33166	FORENSICS SPECIALIST II	PD GEN	478	\$5,497.94	\$6,682.92	MONTHLY
20160	FORENSICS SUPERVISOR	MID MGT	543	\$7,596.54	\$9,233.33	MONTHLY
20490	FORESTRY SUPERVISOR	MID MGT	542	\$7,558.90	\$9,187.70	MONTHLY
10624	GIS ADMINISTRATOR	CONF	580	\$8,910.75	\$10,830.84	MONTHLY
10623	GIS ANALYST	CONF	483	\$5,492.18	\$6,675.83	MONTHLY
10730	GRANT DIVISION MANAGER (U)	MGT	601	\$9,894.16	\$12,026.73	MONTHLY
10778	GRANT WRITER	CONF	506	\$6,160.77	\$7,487.92	MONTHLY
30133	GRANTS ANALYST	GEN	476	\$5,443.14	\$6,616.71	MONTHLY
30136	GRANTS ASSISTANT	GEN	390	\$3,544.66	\$4,308.39	MONTHLY
20100	GRANTS MANAGER (U)	MID MGT	506	\$6,316.76	\$7,677.52	MONTHLY
30098	GROUNDWORKER ARBORIST	GEN	392	\$3,580.05	\$4,351.77	MONTHLY
30516	HAZMAT TECHNICIAN	GEN	452	\$4,828.96	\$5,870.10	MONTHLY
PENDING	HOMELESS OUTREACH COORDINATOR	MGT	532	\$7,012.91	\$8,524.73	MONTHLY
PENDING	HOMELESS OUTREACH SPECIALIST	GEN	464	\$5,126.92	\$6,231.99	MONTHLY
30699	HOMELESS SERVICES ASSISTANT	GEN	420	\$4,116.61	\$5,003.63	MONTHLY
10700	HOMELESS SERVICES COORDINATOR	MGT	556	\$7,905.09	\$9,608.26	MONTHLY
10699	HOMELESS SOLUTIONS MANAGER (U)	MGT	601	\$9,894.16	\$12,026.73	MONTHLY
10121	HOUSING COMPLIANCE SPECIALIST	MGT	500	\$5,978.32	\$7,266.54	MONTHLY
10129	HOUSING DIVISION MANAGER (U)	MGT	601	\$9,894.16	\$12,026.73	MONTHLY
10657	HUMAN RESOURCES ANALYST	CONF	518	\$6,540.11	\$7,949.59	MONTHLY
10683	HUMAN RESOURCES ANALYST I	CONF	500	\$5,978.32	\$7,266.54	MONTHLY
10684	HUMAN RESOURCES ANALYST II	CONF	518	\$6,540.11	\$7,949.59	MONTHLY
10682	HUMAN RESOURCES ANALYST TRAINEE	CONF	476	\$5,304.18	\$6,447.78	MONTHLY
10672	HUMAN RESOURCES DIVISION MANAGER (U)	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
10673	HUMAN RESOURCES GENERALIST	CONF	490	\$5,687.97	\$6,913.90	MONTHLY
30207	HUMAN RESOURCES TECHNICIAN	GEN	418	\$4,075.51	\$4,954.54	MONTHLY
30101	HVAC MECHANIC	GEN	460	\$5,025.32	\$6,108.70	MONTHLY
10627	INFORMATION TECHNOLOGY ANALYST I (FLEX)	CONF	498	\$5,919.36	\$7,195.35	MONTHLY
10626	INFORMATION TECHNOLOGY ANALYST II	CONF	520	\$6,605.75	\$8,029.69	MONTHLY
10637	INFORMATION TECHNOLOGY MANAGER	MGT	599	\$9,796.26	\$11,906.59	MONTHLY
10631	INFORMATION TECHNOLOGY OPERATIONS SUPERVISOR	CONF	530	\$6,943.93	\$8,440.18	MONTHLY
10388	INFORMATION TECHNOLOGY TECHNICIAN I (FLEX)	CONF	430	\$4,217.31	\$5,125.07	MONTHLY

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10159	LAND DEVELOPMENT ENGINEER	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
30638	LANDSCAPE & IRRIGATION INSPECTOR I (FLEX)	GEN	447	\$4,710.24	\$5,725.12	MONTHLY
30639	LANDSCAPE & IRRIGATION INSPECTOR II	GEN	467	\$5,204.55	\$6,325.60	MONTHLY
00308	LAW ENFORCEMENT TRAINEE	NA	NA	\$34.77	\$34.77	HOURLY
30113	LEAD ANIMAL CONTROL OFFICER	GEN	437	\$4,480.78	\$5,446.57	MONTHLY
30080	LEAD BUILDING INSPECTOR	GEN	526	\$6,984.30	\$8,490.07	MONTHLY
30463	LEAD CODE ENFORCEMENT OFFICER	GEN	498	\$6,074.45	\$7,383.86	MONTHLY
30311	LEAD CUSTODIAN	GEN	397	\$3,670.24	\$4,461.37	MONTHLY
30932	LEAD EQUIPMENT MECHANIC	GEN	470	\$5,282.18	\$6,421.49	MONTHLY
20170	LEAD FORENSICS SPECIALIST	MID MGT	516	\$6,639.56	\$8,069.89	MONTHLY
30490	LEAD MAINTENANCE WORKER	GEN	452	\$4,828.96	\$5,870.10	MONTHLY
30593	LEAD PARKS CONSTRUCTION AND MAINTENANCE WORKER	GEN	471	\$5,309.58	\$6,453.46	MONTHLY
10319	LEGAL ADMINISTRATIVE ASSISTANT (U)	CONF	497	\$5,889.33	\$7,158.64	MONTHLY
10233	LEGISLATIVE & GOVERNMENTAL AFFAIRS MANAGER (U)	MGT	593	\$9,507.03	\$11,556.16	MONTHLY
30335	LIBRARIAN I (FLEX)	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
30366	LIBRARIAN II	GEN	479	\$5,525.34	\$6,716.03	MONTHLY
30341	LIBRARY ASSISTANT	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
20388	LIBRARY CIRCULATION SUPERVISOR	MID MGT	460	\$5,021.01	\$6,103.46	MONTHLY
10401	LIBRARY DIRECTOR (U)	EXECUTIVE	635	\$11,723.03	\$14,248.30	MONTHLY
20385	LIBRARY NETWORK ADMINISTRATOR	MID MGT	492	\$5,890.17	\$7,159.68	MONTHLY
30380	LIBRARY NETWORK TECHNICIAN	GEN	422	\$4,157.70	\$5,053.86	MONTHLY
00361	LIBRARY PAGE (PT)	NA	368	\$16.05	\$19.51	HOURLY
20387	LIBRARY PROGRAM COORDINATOR	MID MGT	450	\$4,776.92	\$5,806.90	MONTHLY
30391	LIBRARY TECHNICIAN I (FLEX)	GEN	380	\$3,372.28	\$4,099.48	MONTHLY
30392	LIBRARY TECHNICIAN II	GEN	402	\$3,762.71	\$4,574.39	MONTHLY
00133	LIFEGUARD (PT)	NA	377	\$16.79	\$20.41	HOURLY
30215	LITERACY PROGRAM COORDINATOR	GEN	470	\$5,282.18	\$6,421.49	MONTHLY
20484	MAINTENANCE SUPERVISOR	MID MGT	522	\$6,841.45	\$8,315.13	MONTHLY
30486	MAINTENANCE WORKER I (FLEX)	GEN	393	\$3,598.32	\$4,373.47	MONTHLY
30487	MAINTENANCE WORKER II	GEN	415	\$4,015.00	\$4,880.34	MONTHLY
30488	MAINTENANCE WORKER III	GEN	425	\$4,220.49	\$5,130.35	MONTHLY
10530	MANAGEMENT ANALYST I (FLEX)	MGT	476	\$5,304.18	\$6,447.78	MONTHLY
10531	MANAGEMENT ANALYST I (FLEX)(U)	MGT	476	\$5,304.18	\$6,447.78	MONTHLY

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10532	MANAGEMENT ANALYST II	MGT	506	\$6,160.77	\$7,487.92	MONTHLY
10533	MANAGEMENT ANALYST II (U)	MGT	506	\$6,160.77	\$7,487.92	MONTHLY
10516	MARKETING & MEDIA SPECIALIST	CONF	476	\$5,304.18	\$6,447.78	MONTHLY
33515	MARKETING & PUBLIC RELATIONS SPECIALIST	PD GEN	461	\$5,050.43	\$6,139.52	MONTHLY
00502	MAYOR	NA	NA	\$4,166.67	\$4,166.67	MONTHLY
10503	MAYOR'S CHIEF OF STAFF (U)	MGT	580	\$8,910.75	\$10,830.84	MONTHLY
10190	NEIGHBORHOOD & CUSTOMER SERVICE MANAGER (U)	MGT	561	\$8,104.22	\$9,850.77	MONTHLY
10528	NETWORK SYSTEMS ADMINISTRATOR	CONF	566	\$8,308.91	\$10,099.96	MONTHLY
30425	NPDES INSPECTOR I (FLEX)	GEN	461	\$5,050.43	\$6,139.52	MONTHLY
30426	NPDES INSPECTOR II	GEN	485	\$5,693.15	\$6,920.37	MONTHLY
20555	NPDES MANAGER	MID MGT	525	\$6,944.10	\$8,440.60	MONTHLY
10122	OMBUDSPERSON	CONF	518	\$6,540.11	\$7,949.59	MONTHLY
10868	OPERATIONS & MAINTENANCE DIVISION MANAGER (U)	MGT	591	\$9,412.47	\$11,441.58	MONTHLY
PENDING	PARK RANGER	PD GEN	397	\$3,670.24	\$4,461.37	MONTHLY
20178	PARK RANGER SUPERVISOR	MID MGT	480	\$5,547.98	\$6,743.35	MONTHLY
33581	PARKING ENFORCEMENT OFFICER	PD GEN	380	\$3,372.28	\$4,099.48	MONTHLY
20603	PARKS AND LANDSCAPE MAINTENANCE SUPERVISOR	MID MGT	534	\$7,262.33	\$8,828.41	MONTHLY
30611	PARKS MAINTENANCE WORKER I (FLEX)	GEN	390	\$3,544.66	\$4,308.39	MONTHLY
30622	PARKS MAINTENANCE WORKER II	GEN	421	\$4,137.15	\$5,028.74	MONTHLY
10064	PAYROLL SUPERVISOR	MGT	521	\$6,639.12	\$8,069.74	MONTHLY
10068	PAYROLL TECHNICIAN	CONF	430	\$4,217.31	\$5,125.07	MONTHLY
20400	PERMIT SERVICES SUPERVISOR	MID MGT	494	\$5,949.48	\$7,231.54	MONTHLY
30691	PLANNING AIDE	GEN	456	\$4,926.00	\$5,987.69	MONTHLY
10713	PLANNING DIVISION MANAGER (U)	MGT	594	\$9,554.86	\$11,614.01	MONTHLY
30680	PLANS EXAMINER I (FLEX)	GEN	499	\$6,105.27	\$7,420.39	MONTHLY
30682	PLANS EXAMINER II	GEN	534	\$7,268.56	\$8,835.98	MONTHLY
30481	PLUMBER	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
00192	POLICE CADET (PT)	NA	368	\$16.05	\$19.51	HOURLY
00520	POLICE CALL TAKER (PT)	NA	396	\$19.85	\$24.14	HOURLY
50283	POLICE CAPTAIN	PMA	P5	\$20,120.63	\$20,120.63	MONTHLY
20775	POLICE DISPATCH MANAGER	MID MGT	528	\$7,049.04	\$8,568.35	MONTHLY
20772	POLICE DISPATCH SUPERVISOR	MID MGT	498	\$6,069.24	\$7,377.54	MONTHLY
32767	POLICE DISPATCHER I (FLEX)	PDA	425	\$4,270.80	\$5,191.49	MONTHLY

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32768	POLICE DISPATCHER II	PDA	456	\$4,984.71	\$6,059.05	MONTHLY
33848	POLICE FLEET MAINTENANCE EXPEDITOR	PD GEN	398	\$3,688.51	\$4,484.20	MONTHLY
50402	POLICE LIEUTENANT	PMA	P4	\$17,096.33	\$17,096.33	MONTHLY
40751	POLICE OFFICER	POA	P1	\$7,736.00	\$10,331.35	MONTHLY
33218	POLICE PERSONNEL AND TRAINING TECHNICIAN	PD GEN	457	\$4,951.11	\$6,018.51	MONTHLY
<i>PENDING</i>	POLICE RECORDS MANAGER	MID MGT	528	\$7,049.04	\$8,568.35	MONTHLY
20765	POLICE RECORDS SUPERVISOR	MID MGT	464	\$5,122.53	\$6,226.65	MONTHLY
33219	POLICE RECORDS TECHNICIAN I (FLEX)	PD GEN	369	\$3,191.91	\$3,880.29	MONTHLY
33220	POLICE RECORDS TECHNICIAN II	PD GEN	390	\$3,544.66	\$4,308.39	MONTHLY
40332	POLICE SERGEANT	POA	P3	\$10,165.61	\$13,312.72	MONTHLY
30585	POOL MAINTENANCE COORDINATOR	GEN	421	\$4,137.15	\$5,028.74	MONTHLY
00331	POOL MANAGER I (PT)	NA	421	\$20.91	\$25.41	HOURLY
00333	POOL MANAGER II (PT)	NA	443	\$23.33	\$28.36	HOURLY
20019	PRINCIPAL ACCOUNTANT	MID MGT	550	\$7,865.72	\$9,561.83	MONTHLY
10182	PRINCIPAL CIVIL ENGINEER	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
10243	PRINCIPAL PLANNER	MGT	613	\$10,504.90	\$12,767.63	MONTHLY
20864	PROCUREMENT CONTRACT SPECIALIST	MID MGT	520	\$6,773.01	\$8,233.00	MONTHLY
00360	PROGRAMMING/TRAFFIC ASSISTANT	NA	400	\$18.83	\$22.89	HOURLY
10132	PROJECT MANAGER OF COMMUNITY DEVELOPMENT PROGRAMS (U)	MGT	550	\$7,671.48	\$9,325.70	MONTHLY
10639	PROJECT MANAGER/COMMUNITY SERVICES	MGT	550	\$7,671.48	\$9,325.70	MONTHLY
20949	PROPERTY AND EVIDENCE SUPERVISOR	MID MGT	494	\$5,949.48	\$7,231.54	MONTHLY
33947	PROPERTY AND EVIDENCE TECHNICIAN I (FLEX)	PD GEN	411	\$3,936.23	\$4,784.44	MONTHLY
33948	PROPERTY AND EVIDENCE TECHNICIAN II	PD GEN	472	\$5,335.83	\$6,485.42	MONTHLY
10212	PUBLIC INFORMATION OFFICER (U)	MGT	593	\$9,507.03	\$11,556.16	MONTHLY
30580	PUBLIC WORKS INSPECTOR I (FLEX)	GEN	476	\$5,443.14	\$6,616.71	MONTHLY
30583	PUBLIC WORKS INSPECTOR II	GEN	499	\$6,105.27	\$7,420.39	MONTHLY
30584	PUBLIC WORKS INSPECTOR III	GEN	529	\$7,090.47	\$8,617.93	MONTHLY
10900	PUBLIC WORKS SAFETY AND TRAINING OFFICER	MGT	510	\$6,284.25	\$7,639.22	MONTHLY
10863	PURCHASING DIVISION MANAGER (U)	MGT	598	\$9,747.32	\$11,847.63	MONTHLY
<i>PENDING</i>	RANGEMASTER	PD GEN	465	\$5,152.04	\$6,262.81	MONTHLY
10440	REAL PROPERTY MANAGER	MGT	580	\$8,910.75	\$10,830.84	MONTHLY
10259	RECORDS MANAGEMENT SPECIALIST (U)	CONF	460	\$4,897.02	\$5,952.74	MONTHLY
00222	RECREATION AIDE (PT)	NA	368	\$16.05	\$19.51	HOURLY

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00244	RECREATION LEADER (PT)	NA	375	\$16.62	\$20.20	HOURLY
00230	RECREATION SPECIALIST (PT)	NA	400	\$18.83	\$22.89	HOURLY
00256	RECREATION SUPERVISOR (AQUATICS) (PT)	NA	481	\$28.20	\$34.28	HOURLY
30825	RECREATION THERAPIST	GEN	468	\$5,229.66	\$6,357.56	MONTHLY
30115	REGISTERED VETERINARY TECHNICIAN	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
10690	RISK DIVISION MANAGER (U)	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
10538	SAFETY OFFICER	CONF	530	\$6,943.93	\$8,440.18	MONTHLY
00266	SECURITY OFFICER I (PT)	NA	378	\$16.88	\$20.51	HOURLY
00265	SECURITY OFFICER II (PT)	NA	402	\$19.02	\$23.12	HOURLY
10511	SENIOR ADMINISTRATIVE ANALYST (U)	CONF	576	\$8,733.87	\$10,616.14	MONTHLY
30708	SENIOR ADMINISTRATIVE ASSISTANT	GEN	420	\$4,116.61	\$5,003.63	MONTHLY
30229	SENIOR ANIMAL SERVICES REPRESENTATIVE	GEN	390	\$3,544.66	\$4,308.39	MONTHLY
30410	SENIOR ARBORIST	GEN	502	\$6,196.60	\$7,532.27	MONTHLY
10154	SENIOR CIVIL ENGINEER	MGT	581	\$8,955.25	\$10,884.24	MONTHLY
30228	SENIOR CUSTOMER SERVICE REPRESENTATIVE	GEN	435	\$4,436.25	\$5,392.91	MONTHLY
30230	SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)	GEN	445	\$4,663.43	\$5,668.04	MONTHLY
30232	SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)(U)	GEN	445	\$4,663.43	\$5,668.04	MONTHLY
10222	SENIOR CUSTOMER SERVICE REPRESENTATIVE (U)	CONF	435	\$4,322.99	\$5,255.23	MONTHLY
10632	SENIOR GIS ANALYST	CONF	530	\$6,943.93	\$8,440.18	MONTHLY
10656	SENIOR HUMAN RESOURCES TECHNICIAN	CONF	461	\$4,921.49	\$5,982.77	MONTHLY
10622	SENIOR INFORMATION TECHNOLOGY ANALYST	CONF	553	\$7,787.17	\$9,465.86	MONTHLY
10385	SENIOR INFORMATION TECHNOLOGY TECHNICIAN	CONF	488	\$5,631.24	\$6,844.92	MONTHLY
00283	SENIOR LIFEGUARD (PT)	NA	396	\$18.46	\$22.44	HOURLY
10513	SENIOR MANAGEMENT ANALYST	MGT	556	\$7,905.09	\$9,608.26	MONTHLY
10514	SENIOR MANAGEMENT ANALYST (U)	MGT	556	\$7,905.09	\$9,608.26	MONTHLY
10529	SENIOR NETWORK SYSTEMS ADMINISTRATOR	CONF	592	\$9,460.30	\$11,498.32	MONTHLY
30710	SENIOR OFFICE ASSISTANT	GEN	375	\$3,288.95	\$3,997.88	MONTHLY
33710	SENIOR OFFICE ASSISTANT - POLICE	PD GEN	375	\$3,288.95	\$3,997.88	MONTHLY
10223	SENIOR OFFICE ASSISTANT (U)	CONF	375	\$3,204.98	\$3,895.81	MONTHLY
20243	SENIOR PLANNER	MID MGT	567	\$8,562.64	\$10,407.03	MONTHLY
00294	SENIOR RECREATION LEADER (PT)	NA	382	\$17.22	\$20.93	HOURLY
10300	SHELTER VETERINARIAN	MGT	644	\$12,260.35	\$14,903.54	MONTHLY
30978	SOLID WASTE FIELD INSPECTOR	GEN	450	\$4,781.02	\$5,811.88	MONTHLY

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20995	STATION MANAGER	MID MGT	490	\$5,832.00	\$7,088.96	MONTHLY
00019	STUDENT INTERN (PT)	NA	368	\$16.05	\$19.51	HOURLY
10689	SUPERVISING HUMAN RESOURCES ANALYST	CONF	559	\$8,024.13	\$9,752.88	MONTHLY
20336	TECHNOLOGY LIBRARIAN	MID MGT	502	\$6,191.29	\$7,525.82	MONTHLY
10443	TRAFFIC ENGINEER	MGT	573	\$8,604.83	\$10,459.29	MONTHLY
20437	TRAFFIC ENGINEERING ASSOCIATE	MID MGT	532	\$7,190.48	\$8,740.58	MONTHLY
20438	TRAFFIC OPERATIONS AND SYSTEMS ANALYST	MID MGT	552	\$7,945.57	\$9,657.64	MONTHLY
20370	TRAFFIC SIGNAL AND LIGHTING SUPERVISOR	MID MGT	533	\$7,226.98	\$8,783.92	MONTHLY
30447	TRAFFIC SIGNAL TECHNICIAN I (FLEX)	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
30448	TRAFFIC SIGNAL TECHNICIAN II	GEN	484	\$5,664.61	\$6,884.98	MONTHLY
30449	TRAFFIC SIGNAL TECHNICIAN III	GEN	513	\$6,545.93	\$7,956.94	MONTHLY
30667	TREASURY ASSISTANT	GEN	399	\$3,707.91	\$4,505.89	MONTHLY
10740	TREASURY MANAGER	MGT	598	\$9,747.32	\$11,847.63	MONTHLY
20666	TREASURY SUPERVISOR	MID MGT	502	\$6,191.29	\$7,525.82	MONTHLY
30125	VETERINARY ASSISTANT	GEN	400	\$3,726.18	\$4,528.72	MONTHLY
30620	VOLUNTEER COORDINATOR	GEN	358	\$3,021.81	\$3,672.52	MONTHLY
30000	WEED ABATEMENT COORDINATOR	GEN	462	\$5,075.55	\$6,170.34	MONTHLY

(U) DENOTES UNCLASSIFIED

* Part-time, seasonal, and temporary filled positions shall be paid the hourly equivalent of the salary listed in the 2024/2025 Salary Schedule and shall be provided only those benefits mandated by applicable Federal, State and/or local laws, rules or regulations.

REVISION ADOPTED BY MCC 6/19/17
 REVISION ADOPTED BY MCC 6/20/18
 REVISION ADOPTED BY MCC 06/19/19
 REVISION ADOPTED BY MCC 8/21/19
 REVISION ADOPTED BY MCC 1/15/20
 REVISION ADOPTED BY MCC 6/24/20
 REVISION ADOPTED BY MCC 9/2/20
 REVISION ADOPTED BY MCC 12/16/20
 REVISION ADOPTED BY MCC 2/17/21
 REVISION ADOPTED BY MCC 7/21/21

REVISION ADOPTED BY MCC 7/20/22
 REVISION ADOPTED BY MCC 8/17/22
 REVISION ADOPTED BY MCC 9/21/22
 REVISION ADOPTED BY MCC 10/19/22
 REVISION ADOPTED BY MCC 11/2/22
 REVISION ADOPTED BY MCC 11/16/22
 REVISION ADOPTED BY MCC 12/7/22
 REVISION ADOPTED BY MCC 1/18/23
 REVISION ADOPTED BY MCC 6/21/23
 REVISION ADOPTED BY MCC 8/16/23

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REVISION ADOPTED BY MCC 6/16/21
REVISION ADOPTED BY MCC 7/21/21
REVISION ADOPTED BY MCC 8/4/21
REVISION ADOPTED BY MCC 9/15/21
REVISION ADOPTED BY MCC 10/20/21
REVISION ADOPTED BY MCC 11/3/21
REVISION ADOPTED BY MCC 2/2/22
REVISION ADOPTED BY MCC 2/16/22
REVISION ADOPTED BY MCC 3/16/22
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REVISION ADOPTED BY MCC 3/6/24
REVISION ADOPTED BY MCC 4/17/24
REVISION ADOPTED BY MCC 6/26/24
REVISION ADOPTED BY MCC 11/20/24