

**A PROCLAMATION OF  
THE MAYOR AND CITY COUNCIL  
PROCLAIMING NOVEMBER 2024, AS  
FAMILY CAREGIVERS MONTH  
IN THE CITY OF SAN BERNARDINO**

**WHEREAS**, 5,226 In-Home Supportive Services (IHSS) workers who reside in the City of San Bernardino deliver quality care to over 5,400 of our most vulnerable residents, including seniors and adults and children with disabilities, and;

**WHEREAS**, IHSS providers allow the City's low-income seniors and people with disabilities to receive quality care in the comfort of their own home by people they trust instead of being sent to an institution giving consumers an opportunity to stay in the communities they know and love; and,

**WHEREAS**, the selfless work of home care workers often goes unnoticed and the financial struggles caregivers and their families experience due to increased rents, cost of living and inflation further increase the dire need for livable wages in the City of San Bernardino; and,

**WHEREAS**, the frontline essential work that IHSS workers provided, and continue to provide, during the COVID pandemic while earning close to minimum wage with many not having access to affordable healthcare; and,

**WHEREAS**, approximately 58% of homecare workers in California need other forms of tax funded public assistance in order to survive; and,

**WHEREAS**, homecare workers in California spend about 50% of their monthly income on rent/housing; and,

**WHEREAS**, in order to meet the future demands of caregiving and improve the recruitment and retention of caregivers and ensure the continuity of care to seniors and those living with disabilities, we must ensure that home care jobs are good jobs that deliver dignity standards which include livable wages, access to affordable health care, retirement security, and training; and,

**WHEREAS**, providing home care workers with a livable wage will generate demands for goods and services in the local economy, stimulate increased employment opportunities, and create additional income which will in turn lead to additional spending in the City of San Bernardino.

**THEREFORE BE IT RESOLVED, THAT**, the Mayor and the City Council of San Bernardino stands united with home care workers, seniors and people with disabilities who rely on this vital care, acknowledging the essential work and contributions they bring to the City of San Bernardino by officially proclaiming November as Family Caregivers Month.

Presented this 20<sup>th</sup> day of November 2024