

**RESOLUTION NO. 2024-143**

**RESOLUTION OF THE MAYOR AND CITY COUNCIL OF  
THE CITY OF SAN BERNARDINO, CALIFORNIA,  
APPROVING AN AMENDMENT TO THE CITY-WIDE  
SALARY SCHEDULE FOR FULL-TIME, PART-TIME,  
TEMPORARY, AND SEASONAL POSITIONS**

**WHEREAS**, the City of San Bernardino met and conferred in good faith with employee groups: General Unit, Middle Management, Management/Confidential, Police Safety and Police Management employees for cost of living adjustments effective the first pay period following July 1, 2024;

**WHEREAS**, the salary schedule includes all adopted and approved classifications and salaries;

**WHEREAS**, sworn employee compensation will continue to be consistent with the City of San Bernardino Police Department monthly pay rate table including the timing of the pay rates as noted in the document and incorporated into the comprehensive City-wide salary schedule; and

**WHEREAS**, the salary schedule meets the California Public Employees' Retirement Systems (CalPERS) pay rate reporting requirements in accordance to Government Code Section 20636 defining "Compensation Earnable" and the California Code of Regulations (CCR) Section 570.5.

**BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:**

**BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:**

**SECTION 1.** The above recitals are true and correct and are incorporated herein by this reference.

**SECTION 2.** The City-wide salary schedule for all City of San Bernardino's classifications attached hereto and incorporated herein as Exhibit "A", is hereby approved.

**SECTION 3.** The Mayor and City Council finds this Resolution is not subject to the California Environmental Quality Act (CEQA) in that the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty, as in this case, that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA.

**SECTION 4.** Severability. If any provision of this Resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications, and to this end the provisions of this Resolution are declared to be severable.

**SECTION 5.** Effective Date. This Resolution shall become effective immediately.

**APPROVED** and **ADOPTED** by the City Council and signed by the Mayor and attested by the City Clerk this \_\_\_\_ day of \_\_\_\_\_ 2024.

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Helen Tran, Mayor  
City of San Bernardino

Attest:

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Genoveva Rocha, CMC, City Clerk

Approved as to form:

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Sonia Carvalho, City Attorney

**CERTIFICATION**

STATE OF CALIFORNIA )  
 COUNTY OF SAN BERNARDINO) ss  
 CITY OF SAN BERNARDINO )

I, Genoveva Rocha, CMC, City Clerk, hereby certify that the attached is a true copy of Resolution No. 2024-\_\_\_\_, adopted at a regular meeting held on the \_\_\_\_ day of \_\_\_\_\_ 2024 by the following vote:

<b><u>Council Members:</u></b>	<b><u>AYES</u></b>	<b><u>NAYS</u></b>	<b><u>ABSTAIN</u></b>	<b><u>ABSENT</u></b>
SANCHEZ	_____	_____	_____	_____
IBARRA	_____	_____	_____	_____
FIGUEROA	_____	_____	_____	_____
SHORETT	_____	_____	_____	_____
REYNOSO	_____	_____	_____	_____
CALVIN	_____	_____	_____	_____
ALEXANDER	_____	_____	_____	_____

WITNESS my hand and official seal of the City of San Bernardino this \_\_\_\_ day of \_\_\_\_\_ 2024.

\_\_\_\_\_  
 Genoveva Rocha, CMC, City Clerk