

# City of San Bernardino Salary Schedule

## Effective 4.2.25

CLASS CODE	CLASSIFICATION TITLE	UNIT	SALARY RANGE	BOTTOM STEP	TOP STEP	MONTHLY/ HOURLY
30011	ACCOUNTANT I (FLEX)	GEN	465	\$5,152.04	\$6,262.81	MONTHLY
30012	ACCOUNTANT II	GEN	485	\$5,693.15	\$6,920.37	MONTHLY
10012	ACCOUNTANT II - PAYROLL	CONF	485	\$5,547.80	\$6,743.68	MONTHLY
20013	ACCOUNTANT III	MID MGT	520	\$6,773.01	\$8,233.01	MONTHLY
10860	ACCOUNTING DIVISION MANAGER (U)	MGT	608	\$10,245.69	\$12,453.93	MONTHLY
30017	ACCOUNTING TECHNICIAN I (FLEX)	GEN	399	\$3,707.91	\$4,505.90	MONTHLY
33017	ACCOUNTING TECHNICIAN I (FLEX) - POLICE	PD GEN	399	\$3,707.91	\$4,505.88	MONTHLY
30018	ACCOUNTING TECHNICIAN II	GEN	419	\$4,096.06	\$4,978.51	MONTHLY
33018	ACCOUNTING TECHNICIAN II - POLICE	PD GEN	419	\$4,096.06	\$4,978.51	MONTHLY
30758	ACCOUNTING TECHNICIAN III	GEN	437	\$4,480.78	\$5,446.57	MONTHLY
10508	ADMINISTRATIVE ANALYST I FLEX (U)	CONF	496	\$5,860.40	\$7,123.04	MONTHLY
10510	ADMINISTRATIVE ANALYST II (U)	CONF	526	\$6,805.99	\$8,273.32	MONTHLY
33603	ADMINISTRATIVE ASSISTANT	GEN	400	\$3,726.18	\$4,528.71	MONTHLY
33709	ADMINISTRATIVE ASSISTANT - POLICE	PD GEN	400	\$3,726.18	\$4,528.71	MONTHLY
33165	ADMINISTRATIVE ASSISTANT TO CITY COUNCIL (U)	CONF	464	\$4,996.03	\$6,072.88	MONTHLY
33707	ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER (U)	CONF	410	\$4,217.31	\$5,125.07	MONTHLY
33166	ADMINISTRATIVE ASSISTANT TO THE MAYOR I (U)	CONF	410	\$3,816.84	\$4,638.93	MONTHLY
10093	ADMINISTRATIVE ASSISTANT TO THE MAYOR II (U)	CONF	430	\$4,217.31	\$5,125.08	MONTHLY
10534	ADMINISTRATIVE CLAIMS SPECIALIST	CONF	420	\$4,011.50	\$4,875.89	MONTHLY
20457	ADMINISTRATIVE SERVICES SUPERVISOR	MID MGT	484	\$5,659.77	\$6,879.09	MONTHLY
10979	ADMINISTRATIVE SUPERVISOR & EXECUTIVE ASSISTANT TO THE CITY MANAGER (U)	MGT	535	\$7,118.59	\$8,652.67	MONTHLY
30140	ANIMAL CONTROL OFFICER I (FLEX)	GEN	411	\$3,936.24	\$4,784.44	MONTHLY
30141	ANIMAL CONTROL OFFICER II	GEN	424	\$4,199.94	\$5,105.22	MONTHLY
30092	ANIMAL LICENSE INSPECTOR	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
20320	ANIMAL SERVICES MANAGER	MID MGT	526	\$6,978.32	\$8,482.80	MONTHLY
30130	ANIMAL SERVICES REPRESENTATIVE	GEN	370	\$3,207.89	\$3,899.70	MONTHLY

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20319	ANIMAL SERVICES SUPERVISOR	MID MGT	478	\$5,493.24	\$6,677.19	MONTHLY
30119	ANIMAL SHELTER ATTENDANT	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
00300	APPRENTICE (PT)	NA	381	\$2,969.00	\$3,608.00	HOURLY
20620	AQUATICS SUPERVISOR	MID MGT	468	\$5,225.19	\$6,352.11	MONTHLY
30400	ARBORIST	GEN	452	\$4,828.96	\$5,870.09	MONTHLY
30894	ASSESSMENT DISTRICT/REAL PROP SPECIALIST	GEN	500	\$6,134.95	\$7,456.93	MONTHLY
10492	ASSISTANT BUILDING OFFICIAL	MGT	583	\$9,044.24	\$10,993.26	MONTHLY
30271	ASSISTANT BUYER	GEN	430	\$4,327.80	\$5,259.34	MONTHLY
50141	ASSISTANT CHIEF OF POLICE	PMA	P6	\$24,632.73	\$24,632.73	MONTHLY
10644	ASSISTANT CITY MANAGER (U)	EXEC	705	\$16,621.17	\$20,201.04	MONTHLY
30312	ASSISTANT LITERACY PROGRAM COORDINATOR	GEN	365	\$3,129.12	\$3,803.81	MONTHLY
30168	ASSISTANT PLANNER (FLEX)	GEN	502	\$6,196.60	\$7,532.27	MONTHLY
10216	ASSISTANT TO THE CITY MANAGER (U)	MGT	580	\$8,910.76	\$10,830.84	MONTHLY
10104	ASSISTANT TO THE MAYOR I (U)	MGT	430	\$4,217.31	\$5,125.08	MONTHLY
10105	ASSISTANT TO THE MAYOR II (U)	MGT	480	\$5,410.98	\$6,576.82	MONTHLY
10106	ASSISTANT TO THE MAYOR III (U)	MGT	530	\$6,943.93	\$8,440.18	MONTHLY
10107	ASSISTANT TO THE MAYOR IV (U)	MGT	580	\$8,910.76	\$10,830.84	MONTHLY
20169	ASSOCIATE PLANNER	MID MGT	530	\$7,119.76	\$8,653.90	MONTHLY
10042	AUDITOR I	CONF	515	\$6,443.33	\$7,831.68	MONTHLY
10043	AUDITOR II	CONF	537	\$7,189.78	\$8,739.43	MONTHLY
00194	BACKGROUND INVESTIGATOR (PT)	NA	493	\$29.94	\$36.39	HOURLY
10060	BUDGET DIVISION MANAGER (U)	MGT	608	\$10,245.69	\$12,453.93	MONTHLY
10062	BUDGET OFFICER	MGT	581	\$8,955.26	\$10,884.25	MONTHLY
20250	BUILDING INSPECTION SUPERVISOR	MID MGT	542	\$7,558.90	\$9,187.71	MONTHLY
30072	BUILDING INSPECTOR I (FLEX)	GEN	460	\$5,025.33	\$6,108.69	MONTHLY
30073	BUILDING INSPECTOR II	GEN	487	\$5,750.23	\$6,988.87	MONTHLY
30074	BUILDING INSPECTOR III	GEN	511	\$6,480.85	\$7,878.17	MONTHLY
10500	BUILDING OFFICIAL (U)	MGT	613	\$10,504.89	\$12,767.63	MONTHLY
30502	BUSINESS REGISTRATION INSPECTOR	GEN	459	\$5,000.21	\$6,077.87	MONTHLY

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20263	BUSINESS REGISTRATION MANAGER	MID MGT	530	\$7,119.75	\$8,653.90	MONTHLY
30650	BUSINESS REGISTRATION REPRESENTATIVE I	GEN	419	\$4,096.06	\$4,978.51	MONTHLY
30651	BUSINESS REGISTRATION REPRESENTATIVE II	GEN	429	\$4,306.11	\$5,233.09	MONTHLY
20271	BUYER	MID MGT	460	\$5,021.01	\$6,103.46	MONTHLY
10870	CAPITAL IMPROVEMENT PROJECT MANAGER	MGT	591	\$9,412.47	\$11,441.58	MONTHLY
30292	CEMETERY CARETAKER	GEN	395	\$3,633.71	\$4,416.85	MONTHLY
10398	CHIEF DEPUTY CITY CLERK (U)	MGT	565	\$8,267.75	\$10,049.90	MONTHLY
50280	CHIEF OF POLICE	EXEC	NA	\$29,336.84	\$29,336.84	MONTHLY
09399	CITY CLERK (U)	NA	636	\$10,590.00	\$12,873.00	MONTHLY
00601	CITY COUNCIL	NA	NA	\$3,296.03	\$3,125.00	MONTHLY
09370	CITY MANAGER (U)	MGT	NA	\$27,814.58	\$27,814.58	MONTHLY
10801	CITY PLANNER (U)	MGT	629	\$11,377.05	\$13,828.90	MONTHLY
10495	CIVIL ENGINEERING DIVISION MANAGER (U)	MGT	620	\$10,877.56	\$13,221.52	MONTHLY
10273	CODE ENFORCEMENT DIVISION MANAGER (U)	MGT	563	\$8,185.44	\$9,949.78	MONTHLY
30450	CODE ENFORCEMENT OFFICER I (FLEX)	GEN	441	\$4,570.96	\$5,556.16	MONTHLY
30455	CODE ENFORCEMENT OFFICER II	GEN	472	\$5,335.83	\$6,485.42	MONTHLY
10135	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) COORDINATOR	CONF	482	\$5,465.48	\$6,643.57	MONTHLY
30135	COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)/HOUSING PROGRAM ASSISTANT	GEN	420	\$4,116.61	\$5,003.62	MONTHLY
30890	COMMUNITY DEVELOPMENT TECHNICIAN	GEN	446	\$4,686.26	\$5,696.58	MONTHLY
30120	COMMUNITY INTERVENTION PROGRAM COORDINATOR	GEN	438	\$4,503.60	\$5,473.97	MONTHLY
10100	COMMUNITY INTERVENTION PROGRAM MANAGER (U)	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
30754	COMMUNITY POLICING SPECIALIST	GEN	470	\$5,282.18	\$6,421.50	MONTHLY
20923	COMMUNITY RECREATION MANAGER	MID MGT	556	\$8,105.26	\$9,851.55	MONTHLY
30821	COMMUNITY RECREATION PROGRAM COORDINATOR	GEN	388	\$3,509.27	\$4,266.16	MONTHLY
20925	COMMUNITY RECREATION PROGRAM SUPERVISOR	MID MGT	488	\$5,773.82	\$7,018.23	MONTHLY
20504	COMMUNITY SERVICES CENTER SUPERVISOR	MID MGT	458	\$4,971.97	\$6,043.01	MONTHLY
33758	COMMUNITY SERVICES OFFICER	PD GEN	427	\$4,262.73	\$5,181.71	MONTHLY
20781	COMMUNITY SERVICES OFFICER SUPERVISOR	MID MGT	480	\$5,547.98	\$6,743.35	MONTHLY
30990	COMMUNITY SERVICES PROGRAM COORDINATOR	GEN	438	\$4,503.60	\$5,473.97	MONTHLY

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20424	CONSTRUCTION MANAGER	MID MGT	585	\$9,366.78	\$11,384.54	MONTHLY
10072	COUNCIL ADMINISTRATIVE SUPERVISOR (U)	CONF	506	\$6,160.77	\$7,487.92	MONTHLY
33603	CRIME ANALYST	PD GEN	493	\$5,924.90	\$7,201.20	MONTHLY
00605	CRIME DATA TECHNICIAN (PT)	NA	368	\$16.05	\$19.51	MONTHLY
20600	CRIME FREE PROGRAM COORDINATOR	MID MGT	490	\$5,831.99	\$7,088.96	MONTHLY
33602	CRIMINAL INVESTIGATION OFFICER	PD GEN	493	\$5,924.90	\$7,201.20	MONTHLY
00054	CUSTODIAL AIDE (PT)	NA	368	\$16.05	\$19.51	HOURLY
20616	CUSTODIAL SUPERVISOR	MID MGT	477	\$5,465.85	\$6,642.97	MONTHLY
30621	CUSTODIAN	GEN	368	\$3,175.93	\$3,860.89	MONTHLY
30222	CUSTOMER SERVICE REPRESENTATIVE	GEN	386	\$3,475.03	\$4,223.92	MONTHLY
30226	CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)	GEN	396	\$3,651.98	\$4,439.67	MONTHLY
30227	CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL) (U)	GEN	396	\$3,651.98	\$4,439.67	MONTHLY
30224	CUSTOMER SERVICE REPRESENTATIVE (U)	GEN	386	\$3,475.03	\$4,223.92	MONTHLY
30100	DATA ANALYST	GEN	444	\$4,640.60	\$5,640.64	MONTHLY
10650	DEPUTY CITY CLERK I (U)	CONF	490	\$5,687.98	\$6,913.91	MONTHLY
10654	DEPUTY CITY CLERK II (U)	MGT	530	\$6,943.93	\$8,440.18	MONTHLY
9372	DEPUTY CITY MANAGER (U)	EXEC	700	\$16,211.78	\$19,704.88	MONTHLY
10675	DEPUTY DIRECTOR OF ANIMAL SERVICES (U)	MGT	619	\$10,823.06	\$13,155.87	MONTHLY
10124	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (U)	MGT	629	\$11,377.05	\$13,828.90	MONTHLY
10066	DEPUTY DIRECTOR OF FINANCE & MANAGEMENT SERVICES (U)	MGT	629	\$11,377.05	\$13,828.91	MONTHLY
10720	DEPUTY DIRECTOR OF HOUSING AND HOMELESSNESS (U)	MGT	629	\$10,889.61	\$13,828.91	MONTHLY
10610	DEPUTY DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT (U)	MGT	629	\$11,377.05	\$13,828.91	MONTHLY
10638	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY (U)	MGT	629	\$11,377.05	\$13,828.91	MONTHLY
10830	DEPUTY DIRECTOR OF OPERATIONS (U)	MGT	629	\$11,377.05	\$13,828.91	MONTHLY
10732	DEPUTY DIRECTOR OF PARKS/REC/COMM SVCS (U)	MGT	629	\$11,377.05	\$13,828.90	MONTHLY
10803	DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER (U)	MGT	678	\$14,526.41	\$17,656.86	MONTHLY
10802	DEPUTY DIRECTOR/CITY PLANNER (U)	MGT	662	\$12,952.30	\$15,743.44	MONTHLY
10400	DEPUTY LIBRARY DIRECTOR (U)	MGT	575	\$8,690.48	\$10,563.85	MONTHLY
40466	DETECTIVE/CORPORAL	POA	P2	\$8,983.07	\$11,780.88	MONTHLY

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10685	DIRECTOR OF ANIMAL SERVICES (U)	EXEC	662	\$13,279.36	\$16,140.59	MONTHLY
09526	DIRECTOR OF COMMUNITY DEVELOPMENT AND HOUSING (U)	EXEC	662	\$13,412.85	\$16,303.00	MONTHLY
09527	DIRECTOR OF ECONOMIC DEVELOPMENT (U)	EXEC	662	\$13,412.85	\$16,303.00	MONTHLY
09710	DIRECTOR OF FINANCE & MANAGEMENT SERVICES (U)	EXEC	692	\$15,577.68	\$18,933.96	MONTHLY
09665	DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT (U)	EXEC	660	\$13,279.36	\$16,140.58	MONTHLY
10625	DIRECTOR OF INFORMATION TECHNOLOGY (U)	EXEC	660	\$13,279.36	\$16,140.58	MONTHLY
10731	DIRECTOR OF PARKS/REC/COMMUNITY SERVICES (U)	EXEC	662	\$13,412.86	\$16,303.01	MONTHLY
09753	DIRECTOR OF PUBLIC WORKS, OPERATIONS AND MAINTENANCE (U)	EXEC	692	\$15,577.68	\$18,933.96	MONTHLY
20200	DISADVANTAGED BUSINESS ENTERPRISE (DBE) SPECIALIST	MID MGT	560	\$8,268.37	\$10,050.01	MONTHLY
10140	DIVERSITY, EQUITY & INCLUSION OFFICER (U)	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
10125	ECONOMIC DEVELOPMENT DIVISION MANAGER (U)	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
10119	ECONOMIC DEVELOPMENT MANAGER (U)	MGT	560	\$8,064.18	\$9,801.82	MONTHLY
10127	ECONOMIC DEVELOPMENT PROJECT MANAGER	MGT	560	\$8,064.17	\$9,801.83	MONTHLY
10120	ECONOMIC DEVELOPMENT SPECIALIST	CONF	500	\$5,978.33	\$7,266.55	MONTHLY
30831	ELECTRICIAN I (FLEX)	GEN	445	\$4,663.43	\$5,668.04	MONTHLY
30841	ELECTRICIAN II	GEN	465	\$5,152.04	\$6,262.81	MONTHLY
10367	EMERGENCY OPERATIONS MANAGER	MGT	565	\$8,267.75	\$10,049.90	MONTHLY
30432	ENGINEERING ASSISTANT I (FLEX)	GEN	450	\$4,781.02	\$5,811.89	MONTHLY
30434	ENGINEERING ASSISTANT II	GEN	475	\$5,415.75	\$6,583.60	MONTHLY
30436	ENGINEERING ASSISTANT III	GEN	511	\$6,480.85	\$7,878.17	MONTHLY
20441	ENGINEERING ASSOCIATE	MID MGT	532	\$7,190.47	\$8,740.57	MONTHLY
10180	ENGINEERING PROJECT MANAGER	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
30445	ENGINEERING TECHNICIAN	GEN	446	\$4,686.26	\$5,696.58	MONTHLY
10200	ENTERPRISE RESOURCE PLANNING (ERP) PROJECT MANAGER	MGT	532	\$7,012.90	\$8,524.73	MONTHLY
30420	ENVIRONMENTAL PROGRAMS COORDINATOR	GEN	464	\$5,126.93	\$6,231.99	MONTHLY
20444	ENVIRONMENTAL PROJECT MANAGER	MID MGT	560	\$8,268.37	\$10,050.01	MONTHLY
20024	EQUIPMENT MAINTENANCE MANAGER	MID MGT	551	\$7,905.64	\$9,609.74	MONTHLY
20025	EQUIPMENT MAINTENANCE SUPERVISOR	MID MGT	523	\$6,875.66	\$8,357.34	MONTHLY
30921	EQUIPMENT MECHANIC I (FLEX)	GEN	431	\$4,348.35	\$5,285.61	MONTHLY

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30902	EQUIPMENT MECHANIC II	GEN	450	\$4,781.02	\$5,811.88	MONTHLY
30943	EQUIPMENT SERVICE WORKER	GEN	408	\$3,878.01	\$4,713.66	MONTHLY
30707	EXECUTIVE ASSISTANT	GEN	430	\$4,327.80	\$5,259.34	MONTHLY
33707	EXECUTIVE ASSISTANT - POLICE	PD GEN	430	\$4,327.80	\$5,259.34	MONTHLY
10707	EXECUTIVE ASSISTANT (U)	CONF	430	\$4,217.31	\$5,125.08	MONTHLY
10982	EXECUTIVE ASSISTANT TO DIRECTOR (U)	CONF	464	\$4,996.03	\$6,072.88	MONTHLY
10978	EXECUTIVE ASSISTANT TO MAYOR (U)	CONF	502	\$6,038.40	\$7,339.98	MONTHLY
10976	EXECUTIVE ASSISTANT TO THE CITY MANAGER (U)	CONF	502	\$6,038.40	\$7,339.97	MONTHLY
10951	EXECUTIVE STAFF ASSISTANT TO CITY COUNCIL (U)	MGT	550	\$7,671.47	\$9,325.69	MONTHLY
00083	EXTRA RELIEF HEAVY LABORER (PT)	NA	368	\$16.05	\$19.51	HOURLY
10939	FACILITIES & FLEET MAINTENANCE DIVISION MANAGER (U)	MGT	591	\$9,412.48	\$11,441.58	MONTHLY
30623	FACILITIES MAINTENANCE MECHANIC	GEN	420	\$4,116.61	\$5,003.62	MONTHLY
20092	FACILITIES MAINTENANCE SUPERVISOR	MID MGT	515	\$6,606.48	\$8,029.97	MONTHLY
10512	FINANCIAL ANALYST	MGT	532	\$7,012.90	\$8,524.73	MONTHLY
30506	FLEET PARTS STOREKEEPER	GEN	398	\$3,688.50	\$4,484.20	MONTHLY
30944	FLEET PARTS TECHNICIAN	GEN	438	\$4,503.60	\$5,473.97	MONTHLY
00259	FOOD SERVICE PROGRAM SPECIALIST (PT)	NA	368	\$16.05	\$19.51	HOURLY
20060	FOOD SERVICE SUPERVISOR	MID MGT	478	\$5,493.24	\$6,677.19	MONTHLY
33165	FORENSICS SPECIALIST I (FLEX)	PD GEN	448	\$4,734.21	\$5,698.87	MONTHLY
33166	FORENSICS SPECIALIST II	PD GEN	478	\$5,497.94	\$6,682.92	MONTHLY
20160	FORENSICS SUPERVISOR	MID MGT	543	\$7,596.53	\$9,233.33	MONTHLY
20490	FORESTRY SUPERVISOR	MID MGT	542	\$7,558.90	\$9,187.71	MONTHLY
10624	GIS ADMINISTRATOR	CONF	580	\$8,910.76	\$10,830.84	MONTHLY
10623	GIS ANALYST	CONF	483	\$5,492.18	\$6,675.83	MONTHLY
10730	GRANT DIVISION MANAGER (U)	MGT	601	\$9,894.16	\$12,026.73	MONTHLY
10778	GRANT WRITER	CONF	506	\$6,160.77	\$7,487.92	MONTHLY
30133	GRANTS ANALYST	GEN	476	\$5,443.14	\$6,616.71	MONTHLY
30136	GRANTS ASSISTANT	GEN	390	\$3,544.66	\$4,308.39	MONTHLY
20100	GRANTS MANAGER (U)	MID MGT	506	\$6,316.75	\$7,677.52	MONTHLY

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30098	GROUNDWORKER ARBORIST	GEN	392	\$3,580.06	\$4,351.77	MONTHLY
30516	HAZMAT TECHNICIAN	GEN	452	\$4,828.96	\$5,870.09	MONTHLY
10698	HOMELESS OUTREACH COORDINATOR	MGT	532	\$7,012.91	\$8,524.73	MONTHLY
30698	HOMELESS OUTREACH SPECIALIST	GEN	464	\$5,126.92	\$6,231.99	MONTHLY
30699	HOMELESS SERVICES ASSISTANT	GEN	420	\$4,116.60	\$5,003.63	MONTHLY
10700	HOMELESS SERVICES COORDINATOR	MGT	556	\$7,905.09	\$9,608.26	MONTHLY
10699	HOMELESS SOLUTIONS MANAGER (U)	MGT	601	\$9,894.16	\$12,026.73	MONTHLY
10121	HOUSING COMPLIANCE SPECIALIST	MGT	500	\$5,978.33	\$7,266.55	MONTHLY
10129	HOUSING DIVISION MANAGER (U)	MGT	601	\$9,894.16	\$12,026.73	MONTHLY
10683	HUMAN RESOURCES ANALYST I	CONF	500	\$5,978.32	\$7,266.55	MONTHLY
10684	HUMAN RESOURCES ANALYST II	CONF	518	\$6,540.11	\$7,949.59	MONTHLY
10682	HUMAN RESOURCES ANALYST TRAINEE	CONF	476	\$5,304.18	\$6,447.78	MONTHLY
10672	HUMAN RESOURCES DIVISION MANAGER (U)	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
10673	HUMAN RESOURCES GENERALIST	CONF	490	\$5,687.98	\$6,913.91	MONTHLY
30207	HUMAN RESOURCES TECHNICIAN	GEN	418	\$4,075.51	\$4,954.54	MONTHLY
30101	HVAC MECHANIC	GEN	460	\$5,025.33	\$6,108.69	MONTHLY
10627	INFORMATION TECHNOLOGY ANALYST I (FLEX)	CONF	498	\$5,919.36	\$7,195.35	MONTHLY
10626	INFORMATION TECHNOLOGY ANALYST II	CONF	520	\$6,605.75	\$8,029.69	MONTHLY
10637	INFORMATION TECHNOLOGY MANAGER	MGT	599	\$9,796.26	\$11,906.59	MONTHLY
10388	INFORMATION TECHNOLOGY TECHNICIAN I (FLEX)	CONF	430	\$4,217.31	\$5,125.08	MONTHLY
10389	INFORMATION TECHNOLOGY TECHNICIAN II	CONF		\$4,897.01	\$5,952.74	
10159	LAND DEVELOPMENT ENGINEER	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
30638	LANDSCAPE & IRRIGATION INSPECTOR I (FLEX)	GEN	447	\$4,710.24	\$5,725.11	MONTHLY
30639	LANDSCAPE & IRRIGATION INSPECTOR II	GEN	467	\$5,204.55	\$6,325.59	MONTHLY
00308	LAW ENFORCEMENT TRAINEE	NA	NA	\$34.77	\$34.77	HOURLY
30113	LEAD ANIMAL CONTROL OFFICER	GEN	437	\$4,480.78	\$5,446.57	MONTHLY
30080	LEAD BUILDING INSPECTOR	GEN	526	\$6,984.31	\$8,490.07	MONTHLY
30463	LEAD CODE ENFORCEMENT OFFICER	GEN	498	\$6,074.45	\$7,383.85	MONTHLY
30311	LEAD CUSTODIAN	GEN	397	\$3,670.24	\$4,461.37	MONTHLY

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30932	LEAD EQUIPMENT MECHANIC	GEN	470	\$5,282.18	\$6,421.50	MONTHLY
20170	LEAD FORENSICS SPECIALIST	MID MGT	516	\$6,639.56	\$8,069.90	MONTHLY
30490	LEAD MAINTENANCE WORKER	GEN	452	\$4,828.96	\$5,870.09	MONTHLY
30593	LEAD PARKS CONSTRUCTION AND MAINTENANCE WORKER	GEN	471	\$5,309.58	\$6,453.45	MONTHLY
10319	LEGAL ADMINISTRATIVE ASSISTANT (U)	CONF	497	\$5,889.33	\$7,158.64	MONTHLY
10233	LEGISLATIVE & GOVERNMENTAL AFFAIRS MANAGER (U)	MGT	593	\$9,507.02	\$11,556.16	MONTHLY
30335	LIBRARIAN I (FLEX)	GEN	450	\$4,781.02	\$5,811.89	MONTHLY
30366	LIBRARIAN II	GEN	479	\$5,525.33	\$6,716.01	MONTHLY
30341	LIBRARY ASSISTANT	GEN	370	\$3,207.89	\$3,899.70	MONTHLY
20388	LIBRARY CIRCULATION SUPERVISOR	MID MGT	460	\$5,021.01	\$6,103.46	MONTHLY
10401	LIBRARY DIRECTOR (U)	EXEC	635	\$11,723.04	\$14,248.30	MONTHLY
20385	LIBRARY NETWORK ADMINISTRATOR	MID MGT	492	\$5,890.16	\$7,159.68	MONTHLY
30380	LIBRARY NETWORK TECHNICIAN	GEN	422	\$4,157.70	\$5,053.85	MONTHLY
00361	LIBRARY PAGE (PT)	NA	368	\$16.05	\$19.51	HOURLY
20387	LIBRARY PROGRAM COORDINATOR	MID MGT	450	\$4,776.92	\$5,806.90	MONTHLY
30391	LIBRARY TECHNICIAN I (FLEX)	GEN	380	\$3,372.28	\$4,099.48	MONTHLY
30392	LIBRARY TECHNICIAN II	GEN	402	\$3,762.71	\$4,574.38	MONTHLY
00133	LIFEGUARD (PT)	NA	377	\$16.79	\$20.41	HOURLY
30215	LITERACY PROGRAM COORDINATOR	GEN	470	\$5,282.18	\$6,421.50	MONTHLY
20484	MAINTENANCE SUPERVISOR	MID MGT	522	\$6,841.45	\$8,315.13	MONTHLY
30486	MAINTENANCE WORKER I (FLEX)	GEN	393	\$3,598.32	\$4,373.46	MONTHLY
30487	MAINTENANCE WORKER II	GEN	415	\$4,015.01	\$4,880.34	MONTHLY
30488	MAINTENANCE WORKER III	GEN	425	\$4,220.50	\$5,130.35	MONTHLY
10530	MANAGEMENT ANALYST I (FLEX)	MGT	476	\$5,304.18	\$6,447.78	MONTHLY
10531	MANAGEMENT ANALYST I (FLEX)(U)	MGT	476	\$5,304.18	\$6,447.78	MONTHLY
10532	MANAGEMENT ANALYST II	MGT	506	\$6,160.77	\$7,487.92	MONTHLY
10533	MANAGEMENT ANALYST II (U)	MGT	506	\$6,160.77	\$7,487.92	MONTHLY
10516	MARKETING & MEDIA SPECIALIST	CONF	476	\$5,304.18	\$6,447.78	MONTHLY
33515	MARKETING & PUBLIC RELATIONS SPECIALIST	PD GEN	461	\$5,050.43	\$6,139.52	MONTHLY

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00502	MAYOR	NA	NA	\$4,166.67	\$4,166.67	MONTHLY
10503	MAYOR'S CHIEF OF STAFF (U)	MGT	580	\$8,910.76	\$10,830.84	MONTHLY
10190	NEIGHBORHOOD & CUSTOMER SERVICE MANAGER (U)	MGT	561	\$8,104.23	\$9,850.78	MONTHLY
10528	NETWORK SYSTEMS ADMINISTRATOR	CONF	566	\$8,308.91	\$10,099.96	MONTHLY
30425	NPDES INSPECTOR I (FLEX)	GEN	461	\$5,050.43	\$6,139.51	MONTHLY
30426	NPDES INSPECTOR II	GEN	485	\$5,693.15	\$6,920.37	MONTHLY
20555	NPDES MANAGER	MID MGT	525	\$6,944.10	\$8,440.59	MONTHLY
10122	OMBUDSPERSON	CONF	518	\$6,540.11	\$7,949.59	MONTHLY
10868	OPERATIONS & MAINTENANCE DIVISION MANAGER (U)	MGT	591	\$9,412.48	\$11,441.58	MONTHLY
30178	PARK RANGER	PD GEN	397	\$3,670.24	\$4,461.37	MONTHLY
20178	PARK RANGER SUPERVISOR	MID MGT	480	\$5,547.98	\$6,743.35	MONTHLY
33581	PARKING ENFORCEMENT OFFICER	PD GEN	380	\$3,372.28	\$4,099.48	MONTHLY
20603	PARKS AND LANDSCAPE MAINTENANCE SUPERVISOR	MID MGT	534	\$7,262.33	\$8,828.41	MONTHLY
30611	PARKS MAINTENANCE WORKER I (FLEX)	GEN	390	\$3,544.66	\$4,308.39	MONTHLY
30622	PARKS MAINTENANCE WORKER II	GEN	421	\$4,137.15	\$5,028.74	MONTHLY
10064	PAYROLL SUPERVISOR	MGT	521	\$6,639.13	\$8,069.74	MONTHLY
10068	PAYROLL TECHNICIAN	CONF	430	\$4,217.31	\$5,125.08	MONTHLY
20400	PERMIT SERVICES SUPERVISOR	MID MGT	494	\$5,949.49	\$7,231.54	MONTHLY
30691	PLANNING AIDE	GEN	456	\$4,926.01	\$5,987.69	MONTHLY
10713	PLANNING DIVISION MANAGER (U)	MGT	594	\$9,554.85	\$11,614.01	MONTHLY
30680	PLANS EXAMINER I (FLEX)	GEN	499	\$6,105.26	\$7,420.39	MONTHLY
30682	PLANS EXAMINER II	GEN	534	\$7,268.56	\$8,835.98	MONTHLY
30481	PLUMBER	GEN	450	\$4,781.02	\$5,811.89	MONTHLY
00192	POLICE CADET (PT)	NA	368	\$16.05	\$19.51	HOURLY
00520	POLICE CALL TAKER (PT)	NA	396	\$19.85	\$24.14	HOURLY
50283	POLICE CAPTAIN	PMA	P5	\$20,120.63	\$20,120.63	MONTHLY
20775	POLICE DISPATCH MANAGER	MID MGT	568	\$8,604.85	\$10,459.50	MONTHLY
20772	POLICE DISPATCH SUPERVISOR	MID MGT	498	\$6,069.24	\$7,377.54	MONTHLY
32767	POLICE DISPATCHER I (FLEX)	PDA	425	\$4,270.80	\$5,191.49	MONTHLY

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32768	POLICE DISPATCHER II	PDA	456	\$4,984.72	\$6,059.06	MONTHLY
33848	POLICE FLEET MAINTENANCE EXPEDITOR	PD GEN	398	\$3,688.50	\$4,484.20	MONTHLY
50402	POLICE LIEUTENANT	PMA	P4	\$17,096.33	\$17,096.33	MONTHLY
40751	POLICE OFFICER	POA	P1	\$7,736.00	\$10,331.35	MONTHLY
33218	POLICE PERSONNEL AND TRAINING TECHNICIAN	PD GEN	457	4,951.12	6,018.51	MONTHLY
20761	POLICE RECORDS MANAGER	MID MGT	568	8,604.85	10,459.50	MONTHLY
20765	POLICE RECORDS SUPERVISOR	MID MGT	464	5,122.52	6,226.66	MONTHLY
33219	POLICE RECORDS TECHNICIAN I (FLEX)	PD GEN	369	3,191.91	3,880.30	MONTHLY
33220	POLICE RECORDS TECHNICIAN II	PD GEN	390	3,544.66	4,308.40	MONTHLY
40332	POLICE SERGEANT	POA	P3	\$10,165.61	\$13,312.72	MONTHLY
30585	POOL MAINTENANCE COORDINATOR	GEN	421	\$4,137.15	\$5,028.74	MONTHLY
00331	POOL MANAGER I (PT)	NA	421	\$20.91	\$25.41	HOURLY
00333	POOL MANAGER II (PT)	NA	443	\$23.33	\$28.36	HOURLY
20019	PRINCIPAL ACCOUNTANT	MID MGT	550	\$7,865.73	\$9,561.83	MONTHLY
PENDING	PRINCIPAL ADMINISTRATIVE ANALYST (U)	MGT	598	\$9,747.32	\$11,847.63	MONTHLY
10182	PRINCIPAL CIVIL ENGINEER	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
10243	PRINCIPAL PLANNER	MGT	613	\$10,504.90	\$12,767.62	MONTHLY
20864	PROCUREMENT CONTRACT SPECIALIST	MID MGT	520	\$6,773.01	\$8,233.01	MONTHLY
00360	PROGRAMMING/TRAFFIC ASSISTANT	NA	400	\$18.83	\$22.89	HOURLY
10132	PROJECT MANAGER OF COMMUNITY DEVELOPMENT PROGRAMS (U)	MGT	550	\$7,671.47	\$9,325.69	MONTHLY
20949	PROPERTY AND EVIDENCE SUPERVISOR	MID MGT	494	\$5,949.49	\$7,231.54	MONTHLY
33947	PROPERTY AND EVIDENCE TECHNICIAN I (FLEX)	PD GEN	411	\$3,936.24	\$4,784.44	MONTHLY
33948	PROPERTY AND EVIDENCE TECHNICIAN II	PD GEN	472	\$5,335.83	\$6,485.42	MONTHLY
10212	PUBLIC INFORMATION OFFICER (U)	MGT	593	\$9,507.02	\$11,556.17	MONTHLY
30580	PUBLIC WORKS INSPECTOR I (FLEX)	GEN	476	\$5,443.14	\$6,616.71	MONTHLY
30583	PUBLIC WORKS INSPECTOR II	GEN	499	\$6,105.26	\$7,420.39	MONTHLY
30584	PUBLIC WORKS INSPECTOR III	GEN	529	\$7,090.47	\$8,617.93	MONTHLY
10900	PUBLIC WORKS SAFETY AND TRAINING OFFICER	MGT	510	\$6,284.24	\$7,639.23	MONTHLY
10863	PURCHASING DIVISION MANAGER (U)	MGT	598	\$9,747.31	\$11,847.63	MONTHLY

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33770	RANGEMASTER	PD GEN	465	\$5,152.04	\$6,262.81	MONTHLY
10440	REAL PROPERTY MANAGER	MGT	580	\$8,910.76	\$10,830.84	MONTHLY
10259	RECORDS MANAGEMENT SPECIALIST (U)	CONF	460	\$4,897.01	\$5,952.74	MONTHLY
00222	RECREATION AIDE (PT)	NA	368	\$16.05	\$19.51	HOURLY
00244	RECREATION LEADER (PT)	NA	375	\$16.62	\$20.20	HOURLY
00230	RECREATION SPECIALIST (PT)	NA	400	\$18.83	\$22.89	HOURLY
00256	RECREATION SUPERVISOR (AQUATICS) (PT)	NA	481	\$28.20	\$34.28	HOURLY
30825	RECREATION THERAPIST	GEN	468	\$5,229.66	\$6,357.57	MONTHLY
30115	REGISTERED VETERINARY TECHNICIAN	GEN	450	\$4,781.02	\$5,811.89	MONTHLY
10690	RISK DIVISION MANAGER (U)	MGT	590	\$9,365.74	\$11,384.85	MONTHLY
10538	SAFETY OFFICER	CONF	530	\$6,943.93	\$8,440.18	MONTHLY
00266	SECURITY OFFICER I (PT)	NA	378	\$16.88	\$20.51	HOURLY
00265	SECURITY OFFICER II (PT)	NA	402	\$19.02	\$23.12	HOURLY
10511	SENIOR ADMINISTRATIVE ANALYST (U)	CONF	576	\$8,647.10	\$10,511.57	MONTHLY
30708	SENIOR ADMINISTRATIVE ASSISTANT	GEN	420	\$4,116.61	\$5,003.62	MONTHLY
30229	SENIOR ANIMAL SERVICES REPRESENTATIVE	GEN	390	\$3,544.66	\$4,308.39	MONTHLY
30410	SENIOR ARBORIST	GEN	502	\$6,196.60	\$7,532.27	MONTHLY
10154	SENIOR CIVIL ENGINEER	MGT	581	\$8,955.26	\$10,884.25	MONTHLY
30228	SENIOR CUSTOMER SERVICE REPRESENTATIVE	GEN	435	\$4,436.25	\$5,392.90	MONTHLY
30230	SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)	GEN	445	\$4,663.43	\$5,668.04	MONTHLY
30232	SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)(U)	GEN	445	\$4,663.43	\$5,668.04	MONTHLY
10222	SENIOR CUSTOMER SERVICE REPRESENTATIVE (U)	CONF	435	\$4,322.98	\$5,255.23	MONTHLY
10118	SENIOR ECONOMIC DEVELOPMENT MANAGER	MGT	600	\$9,845.21	\$11,966.66	MONTHLY
10632	SENIOR GIS ANALYST	CONF	530	\$6,943.93	\$8,440.18	MONTHLY
10656	SENIOR HUMAN RESOURCES TECHNICIAN	CONF	461	\$4,921.50	\$5,982.78	MONTHLY
10622	SENIOR INFORMATION TECHNOLOGY ANALYST	CONF	553	\$7,787.17	\$9,465.87	MONTHLY
10385	SENIOR INFORMATION TECHNOLOGY TECHNICIAN	CONF	488	\$5,631.24	\$6,844.92	MONTHLY
00283	SENIOR LIFEGUARD (PT)	NA	396	\$18.46	\$22.44	HOURLY
10513	SENIOR MANAGEMENT ANALYST	MGT	556	\$7,905.09	\$9,608.26	MONTHLY

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10514	SENIOR MANAGEMENT ANALYST (U)	MGT	556	\$7,905.09	\$9,608.26	MONTHLY
10529	SENIOR NETWORK SYSTEMS ADMINISTRATOR	CONF	592	\$9,460.30	\$11,498.32	MONTHLY
30710	SENIOR OFFICE ASSISTANT	GEN	375	\$3,288.94	\$3,997.88	MONTHLY
33710	SENIOR OFFICE ASSISTANT - POLICE	PD GEN	375	\$3,288.94	\$3,997.88	MONTHLY
10223	SENIOR OFFICE ASSISTANT (U)	CONF	375	\$3,204.98	\$3,895.81	MONTHLY
20243	SENIOR PLANNER	MID MGT	567	\$8,562.65	\$10,407.03	MONTHLY
00294	SENIOR RECREATION LEADER (PT)	NA	382	\$17.22	\$20.93	HOURLY
10300	SHELTER VETERINARIAN	MGT	678	\$14,526.41	\$17,656.86	MONTHLY
30978	SOLID WASTE FIELD INSPECTOR	GEN	450	\$4,781.02	\$5,811.89	MONTHLY
20995	STATION MANAGER	MID MGT	490	\$5,831.99	\$7,088.96	MONTHLY
00019	STUDENT INTERN (PT)	NA	368	\$16.05	\$19.51	HOURLY
10689	SUPERVISING HUMAN RESOURCES ANALYST	CONF	559	\$8,024.13	\$9,752.87	MONTHLY
20336	TECHNOLOGY LIBRARIAN	MID MGT	502	\$6,191.30	\$7,525.82	MONTHLY
10443	TRAFFIC ENGINEER	MGT	573	\$8,604.82	\$10,459.29	MONTHLY
20437	TRAFFIC ENGINEERING ASSOCIATE	MID MGT	532	\$7,190.47	\$8,740.57	MONTHLY
20438	TRAFFIC OPERATIONS AND SYSTEMS ANALYST	MID MGT	552	\$7,945.56	\$9,657.64	MONTHLY
20370	TRAFFIC SIGNAL AND LIGHTING SUPERVISOR	MID MGT	533	\$7,226.97	\$8,783.92	MONTHLY
30447	TRAFFIC SIGNAL TECHNICIAN I (FLEX)	GEN	450	\$4,781.02	\$5,811.89	MONTHLY
30448	TRAFFIC SIGNAL TECHNICIAN II	GEN	484	\$5,664.61	\$6,884.97	MONTHLY
30449	TRAFFIC SIGNAL TECHNICIAN III	GEN	513	\$6,545.92	\$7,956.95	MONTHLY
30667	TREASURY ASSISTANT	GEN	399	\$3,707.91	\$4,505.90	MONTHLY
10740	TREASURY MANAGER	MGT	598	\$9,747.31	\$11,847.63	MONTHLY
00301	VETERINARIAN - PER DIEM	NA	NA	\$187.50	\$187.50	HOURLY
30125	VETERINARY ASSISTANT	GEN	400	\$3,726.18	\$4,528.72	MONTHLY
30620	VOLUNTEER COORDINATOR	GEN	358	\$3,021.81	\$3,672.53	MONTHLY
30000	WEED ABATEMENT COORDINATOR	GEN	462	\$5,075.55	\$6,170.34	MONTHLY

(U) DENOTES UNCLASSIFIED

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## Effective 4.2.25

\* Part-time, seasonal, and temporary filled positions shall be paid the hourly equivalent of the salary listed in the 2024/2025 Salary Schedule and shall be provided only those benefits mandated by applicable Federal, State and/or local laws, rules or regulations.

REVISION ADOPTED BY MCC 6/19/17  
REVISION ADOPTED BY MCC 6/20/18  
REVISION ADOPTED BY MCC 06/19/19  
REVISION ADOPTED BY MCC 8/21/19  
REVISION ADOPTED BY MCC 1/15/20  
REVISION ADOPTED BY MCC 6/24/20  
REVISION ADOPTED BY MCC 9/2/20  
REVISION ADOPTED BY MCC 12/16/20  
REVISION ADOPTED BY MCC 2/17/21  
REVISION ADOPTED BY MCC 7/21/21  
REVISION ADOPTED BY MCC 6/16/21  
REVISION ADOPTED BY MCC 7/21/21  
REVISION ADOPTED BY MCC 8/4/21  
REVISION ADOPTED BY MCC 9/15/21  
REVISION ADOPTED BY MCC 10/20/21  
REVISION ADOPTED BY MCC 11/3/21  
REVISION ADOPTED BY MCC 2/2/22  
REVISION ADOPTED BY MCC 2/16/22  
REVISION ADOPTED BY MCC 3/16/22  
REVISION ADOPTED BY MCC 4/6/22  
REVISION ADOPTED BY MCC 5/18/22  
REVISION ADOPTED BY MCC 6/15/22

REVISION ADOPTED BY MCC 7/20/22  
REVISION ADOPTED BY MCC 8/17/22  
REVISION ADOPTED BY MCC 9/21/22  
REVISION ADOPTED BY MCC 10/19/22  
REVISION ADOPTED BY MCC 11/2/22  
REVISION ADOPTED BY MCC 11/16/22  
REVISION ADOPTED BY MCC 12/7/22  
REVISION ADOPTED BY MCC 1/18/23  
REVISION ADOPTED BY MCC 6/21/23  
REVISION ADOPTED BY MCC 8/16/23  
REVISION ADOPTED BY MCC 10/4/23  
REVISION ADOPTED BY MCC 10/18/23  
REVISION ADOPTED BY MCC 12/6/23  
REVISION ADOPTED BY MCC 3/6/24  
REVISION ADOPTED BY MCC 4/17/24  
REVISION ADOPTED BY MCC 6/26/24  
REVISION ADOPTED BY MCC 1/15/25