RESOLUTION NO. 2023-144

RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN BERNARDINO, CALIFORNIA: 1. APPROVING AND AUTHORIZING THE **AGENCY** DIRECTOR OF ADMINISTRATIVE SERVICES TO AMEND THE CITY OF SAN BERNARDINO'S FY 2023/24 OPERATING BUDGET TOTALING \$5,705,188 WITH \$3,435,188 IN GENERAL FUND STRATEGIC RESERVE APPROPRIATIONS, \$1,700,000 IN GENERAL FUND CAPITAL CONTINGENCY RESERVE APPROPRIATIONS, AND \$570,000 IN CULTURAL DEVELOPMENT FUND APPROPRIATIONS; 2. APPROVING THE CREATION OF THE ECONOMIC DEVELOPMENT DEPARTMENT; AND 3. DIRECTING STAFF TO PREPARE AND BRING BACK A REVISED CITY SALARY SCHEDULE TO INCLUDE ANY NEW POSITIONS THAT ARE BUDGETED

WHEREAS, a Mayor and City Council Retreat Workshop was held from May 11, 2023 through May 13, 2023, to set goals, definitions, and priorities for the City of San Bernardino;

WHEREAS, a special meeting was held on June 30, 2023, to address the Mayor and City Council's priorities that were agreed upon in the Mayor and City Council Retreat Workshop to present the City's Strategic Initiatives;

WHEREAS, staff was directed to return to the Mayor and City Council, following the June 30th, 2023 special meeting, with a list of vacancies and associated budget to assess the possibility of repurposing the allocated budget from vacant positions to the proposed strategic initiatives; and

WHEREAS, staff has conducted an analysis of the City of San Bernardino's recruitment and retention rates, organizational and staffing structure, growth over time, and overall competitive workforce philosophy in comparison to surrounding agencies of comparable scope.

WHEREAS Section 501 of the City Charter allows the City manager to establish City departments, offices, or agencies in addition to those created by the Charter, subject to approval of the City Council.

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by this reference.

SECTION 2. That the Mayor and City Council approve the amendment of \$5,705,188 to the FY 2023/24 Operating Budget, of which: \$3,435,188 totals the appropriations from the General Fund Strategic Initiative Reserve Fund Balance, \$1,700,000 totals the appropriations from the Resolution No. 2023-144

September 6, 2023

General Fund Capital Contingency Reserve Fund Balance, and \$570,000 totals the appropriations from the Cultural Development Fund Balance.

- **SECTION 3.** Approving the creation of the Economic Development Department.
- **SECTION 4.** The Agency Director of Administrative Services, or designee, is hereby authorized to amend the FY 2023/24 Operating Budget in the total amount of \$5,705,188.
- **SECTION 5.** Staff is directed to prepare and bring back a revised City salary schedule to include any new positions that are budgeted.
- **SECTION 6.** Staff is directed to prioritize available funding for the proposed workshop strategic initiatives for future years as part of the FY 2024/25 & FY 2025/26 Biennial Budget development process.
- **SECTION 7.** That the City Council finds this Resolution is not subject to the California Environmental Quality Act (CEQA) in that the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty, as in this case, that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA.
- **SECTION 8.** Severability. If any provision of this Resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications, and to this end the provisions of this Resolution are declared to be severable.
 - **SECTION 9.** Effective Date. This Resolution shall become effective immediately.

APPROVED and **ADOPTED** by the City Council and signed by the Mayor and attested by the City Clerk this 6th day of September 2023.

	Helen Tran, Mayor City of San Bernardino	
Attest:		
Genoveva Rocha, CMC, City Clerk		
Approved as to form:		
Sonia Carvalho, City Attorney		
Resolution No. 2023-144		
Approved as to form: Sonia Carvalho, City Attorney		

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CERTIFICATION

STATE OF CALIFORNIA) COUNTY OF SAN BERNARDINO) ss CITY OF SAN BERNARDINO)

I, Genoveva Rocha, CMC, City Clerk, hereby certify that the attached is a true copy of Resolution No. 2023-144, adopted at a regular meeting held on the 6th day of September 2023 by the following vote:

Council Members:	AYES	<u>NAYS</u>	ABSTAIN	<u>ABSENT</u>			
SANCHEZ							
IBARRA							
FIGUEROA							
SHORETT							
REYNOSO							
CALVIN							
ALEXANDER							
WITNESS my hand and official seal of the City of San Bernardino this day of							
2023.		·					
Genoveva Rocha, CMC, City Clerk							